

Welcome ALSEA

day





Presenting



Renzo Casillo
Chief Executive Officer

Gerardo Rojas
Alsea Mexico

Alberto Torrado
Chairman of the board

Rafael Contreras
Chief Financial Officer

Federico Tejado
Alsea International

AGENDA

1. Our company today
2. Challenges & opportunities
3. Way to win in action
4. Inorganic growth
5. Corporate governance & sustainability
6. Financials
7. Q&A



STRATEGIC

definitions

Ignite people's spirits

OUR BUSINESS

Our focus is the operation of Restaurant chains and related business models; this consolidates us as the leader in the business of meals prepared outside the home.

VALUE PROPOSITIONS

We are a company of people and for people, committed to excellence in operation, acting with integrity and austerity. We deliver extraordinary results with agility, giving amazing experiences to our Guests by providing the right dose of happiness down to the smallest details.

OUR COMMITMENT

1

DEVELOP A WORLD-CLASS TEAM

2

CONSOLIDATE CRITICAL CAPABILITIES

3

GROW PROFITS FASTER THAN REVENUES

4

DOUBLE REVENUES EVERY 5 YEARS

Winning Attitude

Engaged Leadership

Surprising Service

Collaborative Spirit

Attention to Detail

Focused on deep knowledge and an exceptional GUEST experience.



OUR COMPANY *today*



7 COUNTRIES



+71,000 EMPLOYEES

+450,000,000 ORDERS*

3,588 UNITS**

* LTM September 2018

** Figures as of September 2018

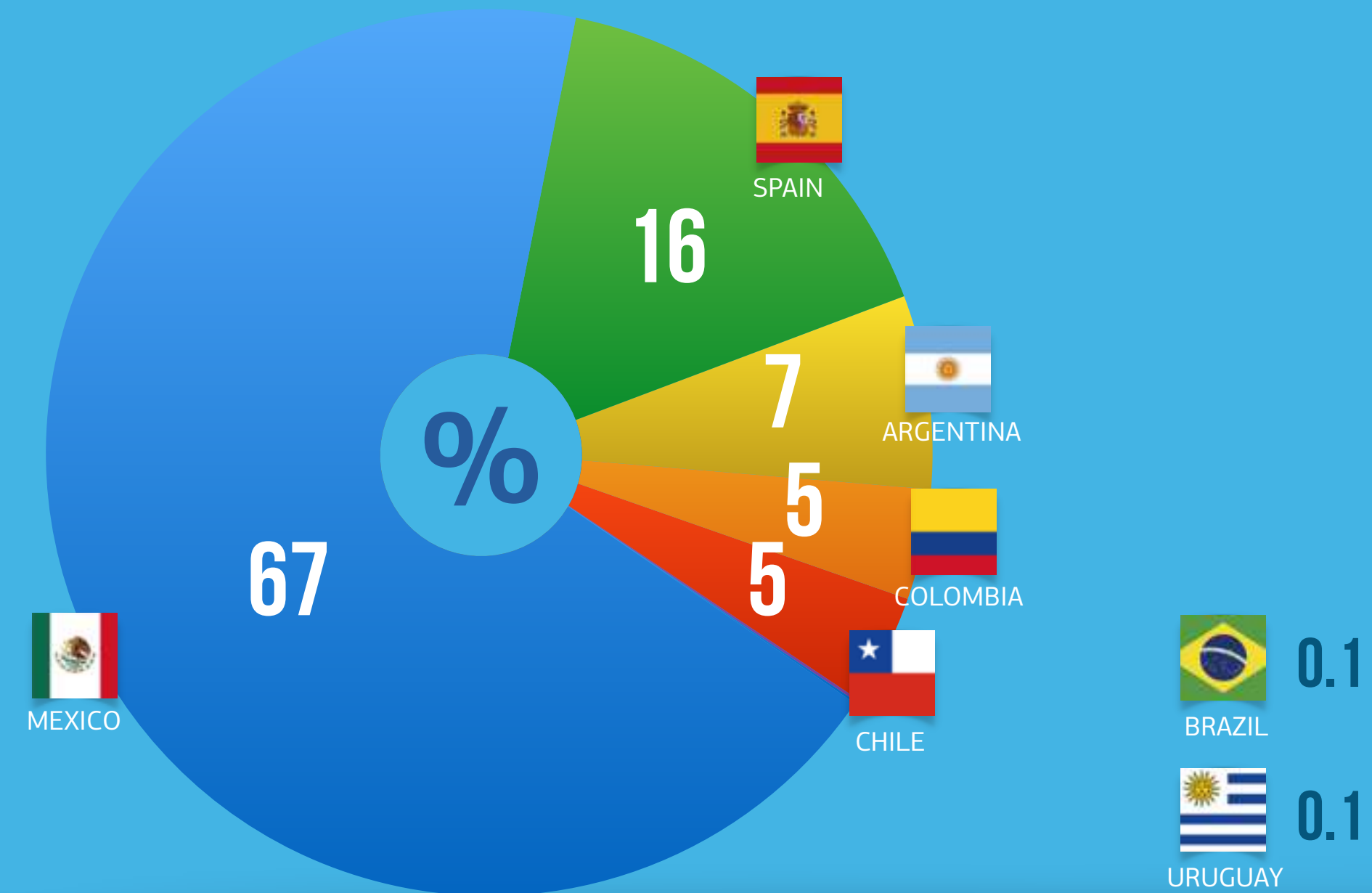
ALSEA *day*

OVER 3 THOUSAND **STORES**
14 brands in 7 countries

3,588
restaurants

80%
corporate

20%
franchises



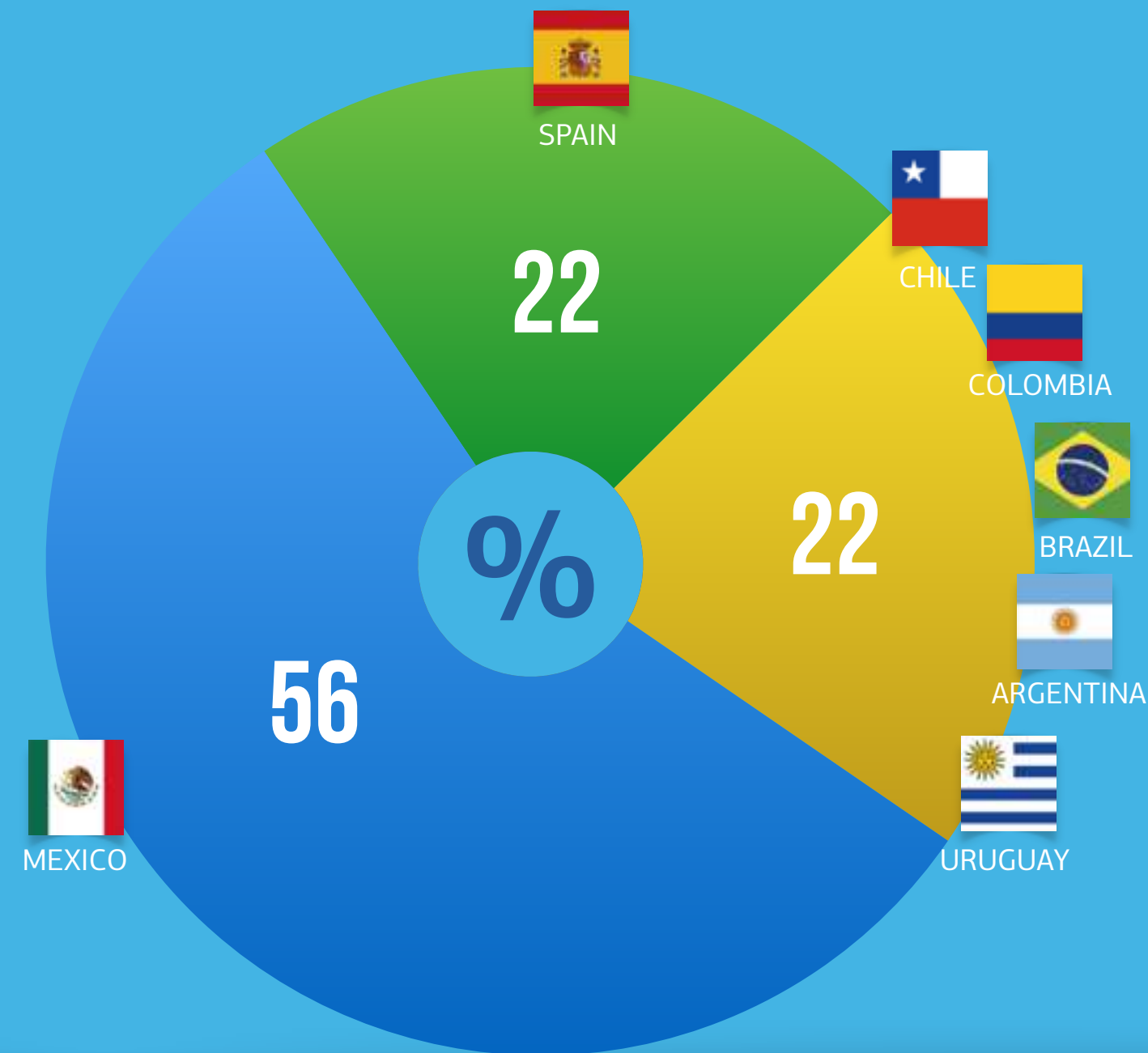
Figures as of September 2018.

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SALES MIX

across countries

\$33,292
million pesos



YTD September 2018

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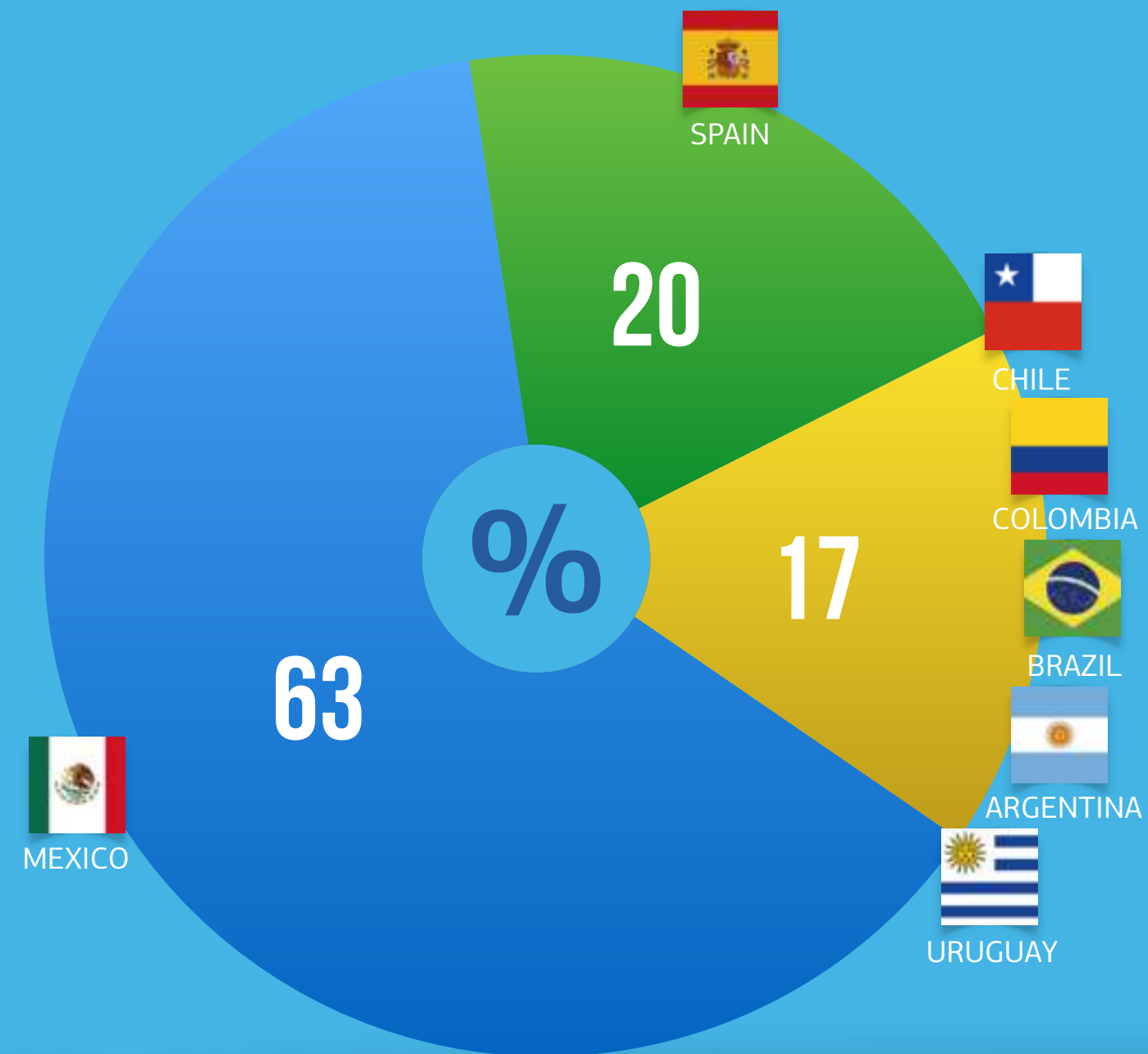
EBITDA MIX

across countries

6,872

million pesos

*Adjusted EBITDA



Adjusted EBDITA figures YTD September 2018.

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CHALLENGES *& opportunities*

1
SAME STORE
SALES /ORGANIC
GROWTH

2
OPERATIONAL
SUPPORT

3
INORGANIC
GROWTH

4
EXTERNAL
FACTORS

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WAY TO
win

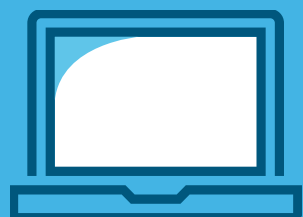


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A NEW WAY OF MEASURING

Customer Experience



CUSTOMER EXPERIENCE
(EMAIL BASED)



CONTACT CENTER



SOCIAL LISTENING

METRICS

- Customer satisfaction
- Customers with problems
- Basic service indicators

METRICS

- Focus on addressing complaints
- Critical vs. recurrent

METRICS

- NES Net Experience Score

CLEAR

ACTIONABLE

RELIABLE

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WAY TO
win



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GROWTH

strategy

PROFITABLE EXPANSION		
ORGANIC GROWTH	INORGANIC GROWTH	
• SSS Growth • New stores existing brands • Superior delivery capabilities • Current Brand Portfolio Management • New Sales Channels • New Formats • Refurbishments	• Current Countries - Acquisition of brands - Import Alsea's brands • New Countries - Current Brands or New Brands - JVs	• New Revenue Streams
PROFITABLE OPERATIONS & ECONOMIES OF SCALE		
OPERATIONS	BUSINESS MIX	SYNERGY AND CRITICAL MASS
• Efficiencies (COGS, Labor, OpEx) • Revenue Management	• Franchised vs Owned • Currency Mix • Brands and Countries Diversification	• Purchase Synergies • Overhead Efficiencies • Real Estate and lower investments per new sites

INCREASE OF ENTERPRISE VALUE





GROWTH

strategy

PROFITABLE EXPANSION		
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INCREASE OF ENTERPRISE VALUE



ALSEA'S GROWTH IN EUROPE

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ALSEA EUROPE

strategy



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BRAND
PORTFOLIO

WHY ALSEA IN EUROPE?

CONSUMER HABITS

- Increase consumer spending out of home
 - Growing acceptance of global brands
 - Consumers increase preferences for Restaurants chains
 - Technological tools motivating consumption (delivery)
- ... and more

SOLID INDUSTRY

- Chain Restaurants growing faster than independents
- Chain Restaurants sales growing above inflation
- Room to grow

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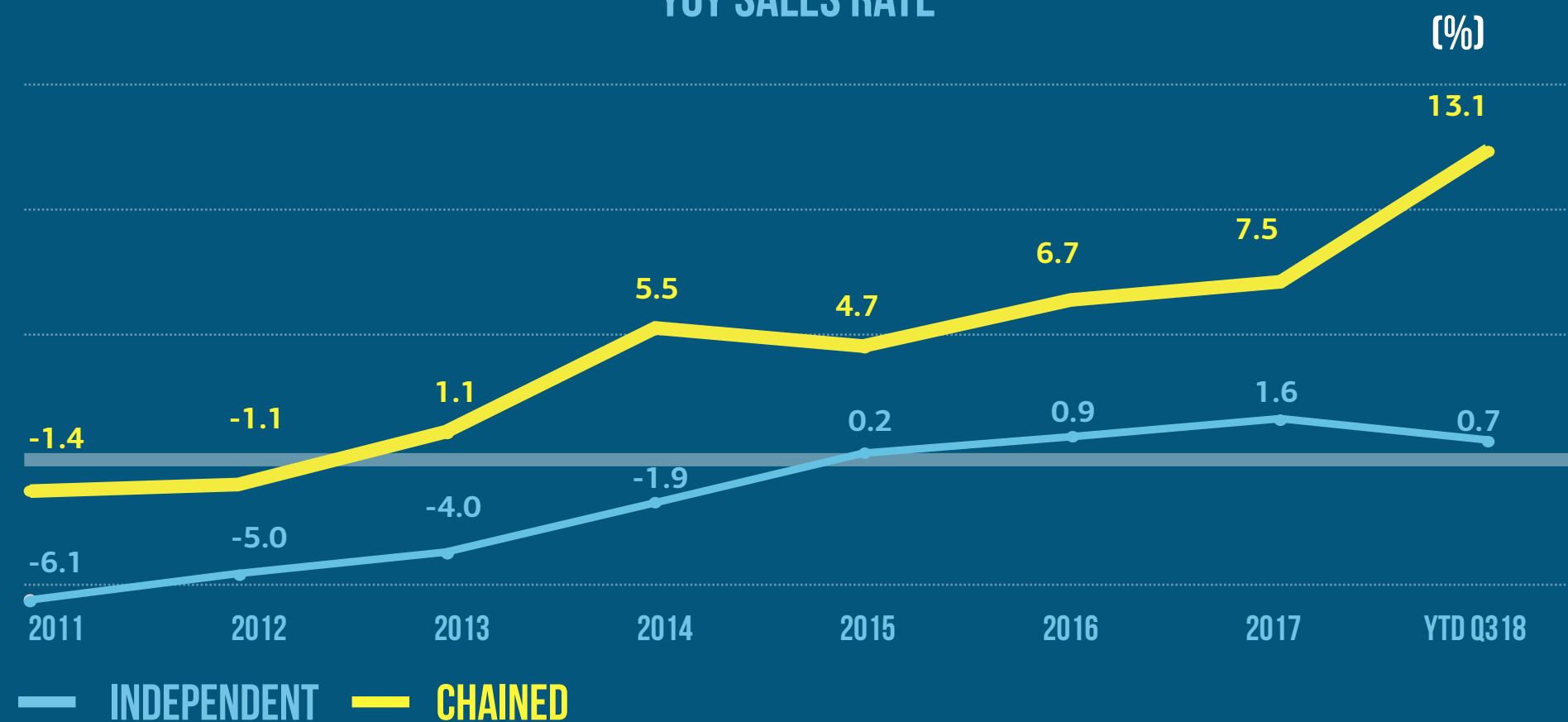


BRAND
PORTFOLIO

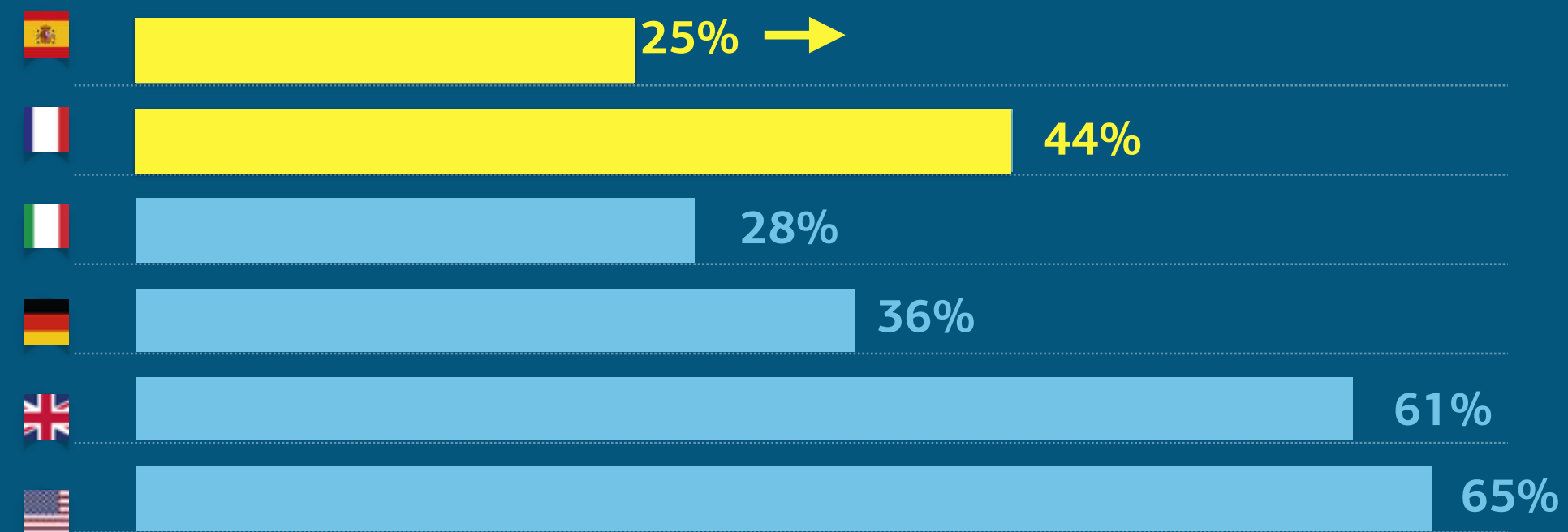
FOODSERVICE INDUSTRY TRENDS

in Europe

EVOLUTION OF THE FOODSERVICE MARKET IN SPAIN
YOY SALES RATE



ROOM TO GROW



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BRAND
PORTFOLIO

STARBUCKS IS A RECOGNIZED BRAND

in France

BRANDS VALUATION IN FRANCE

	NESPRESSO	STARBUCKS	COLUMBUS CAFÉ & COE	PAUL	SAGAFREDO ZANETTI ESPRESSO	COSTA COFFEE	MCDONALD'S (MCCAFÉ)	LA BRIOCHE DORÉE
BASE: VISITED THE BRAND IN THE LAST 6 MONTHS	356	505	156	729	69	54	808	631
TOP 2 BOX (10±9)	37%	26%	21%	19%	18%	18%	11%	11%
TOP 3 BOX (10±9±8)	64%	57%	47%	47%	44%	31%	29%	35%
MEDIA	7,83	7,43	7,33	7,2	7,1	6,84	6,43	6,83

20% OF THE CONSUMERS DECLARE STARBUCKS
AS THEIR PREFERRED BRAND

62% OF THE CONSUMERS HAVE VISITED
A STARBUCKS AT LEAST ONCE

4 AMONG 4 OF THE MOST RECOGNIZED
BRANDS WITHIN ITS SEGMENT

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BRAND
PORTFOLIO

WHY ALSEA IN EUROPE?

STRONG MACROECONOMICS

Economy:

- High GDP per capita
- Low and stable inflation
- Stable growth
- Strong currency
- Strong growth for private consumption

CURRENCY DIVERSIFICATION AND LOW COST OF DEBT

- Diversification of currencies
- Access to low cost of debt

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BRAND
PORTFOLIO

WHAT WE ARE ACQUIRING?



+



+



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ALSEA EUROPE

strategy



SPAIN

Alsea
Zena



QSR



Casual dining



4
BRANDS

1 COUNTRY
SPAIN
ACQUIRED IN 2014

571
STORES

71% C / 29% F

DOMINO'S	262
FOSTER'S	227
BURGER KING	60
OTHER	22

Figures as of September 2018
C= Corporate
F= Franchises

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ALSEA ZENA

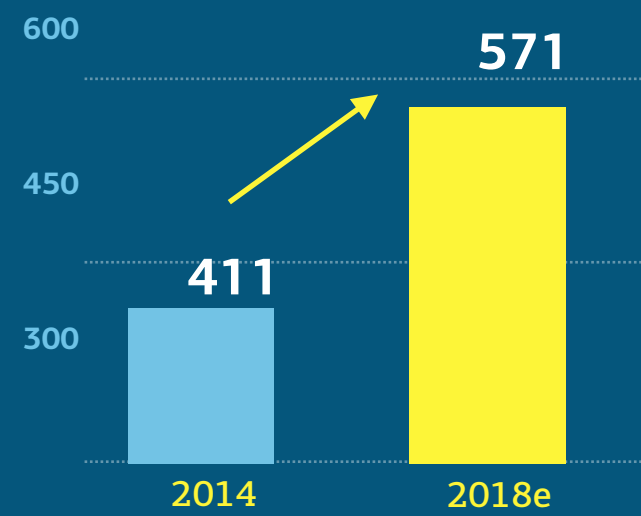
a successful business story



SPAIN

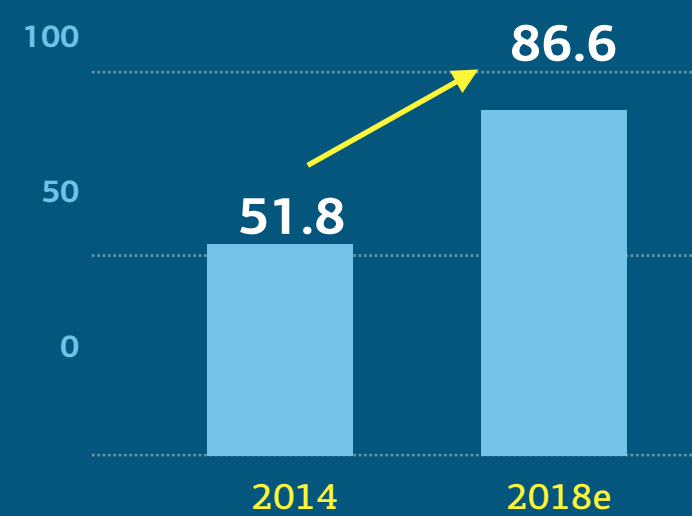
AGGRESSIVE UNIT GROWTH

+39%



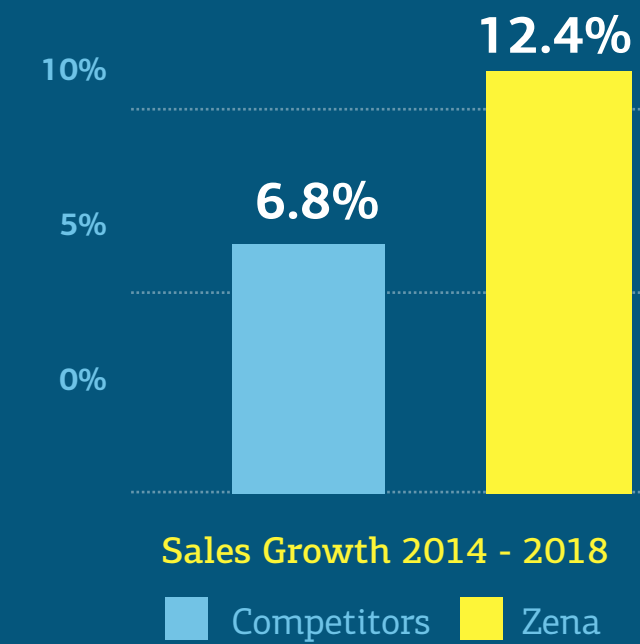
ADJUSTED EBITDA

+67%



GROWING FASTER

SALES 4 YEAR AVG GROWTH*



* Growth considering Hamburgers, Pizza and American segments

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strategy



SPAIN



PORTUGAL



Casual dining

GINOS



wagamama

6
BRANDS



Family dining

VIPS

2 COUNTRIES
SPAIN & PORTUGAL



Fast casual

VIPS
SMART

439
STORES

80% C / 20% F



Coffee shop



VIPS	104
VIPS SMART	34
STARBUCKS	162
GINO'S	119
FRIDAYS	15
WAGAMAMA	5

Figures as of September 2018
C= Corporate
F= Franchises

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WHAT ARE WE BUYING?

- 50 years of experience
- Leading brands with high growth potential
- Management team
- Organizational capabilities in manufacturing and operations
- Marketing capabilities and databases

... and more



ALSEA EUROPE

strategy

- 
FRANCE
- 
NETHERLANDS
- 
BELGIUM
- 
LUXEMBOURG



4 COUNTRIES	262 STORES	
	32% C / 68% F	
FRANCE, NETHERLANDS BELGIUM & LUXEMBOURG	FRANCE	160
	NETHERLANDS	74
	BELGIUM	25
	LUXEMBOURG	3

Figures as of September 2018
C= Corporate
F= Franchises



WHAT ARE WE BUYING?

- Strong brand, well regarded by consumers
- Markets with high upside potential in store penetration
- Fits with Alsea's operational experience
- Sub-franchise rights in France

... and more



BRAND
PORTFOLIO

WHAT WE ARE GOING TO DO

SYNERGIES



ALSEA'S EXPERIENCE

- G&A
- Purchases
- Real Estate
- Other economies of scale
- IT innovation (Delivery, CRM, BI)
- Multi-brand loyalty programs
- ... and more

- Best practices among brands / countries
- Talent development programs
- “Think globally, act locally”
- Digital marketing capabilities
- High focus on profitable growth
- ... and more

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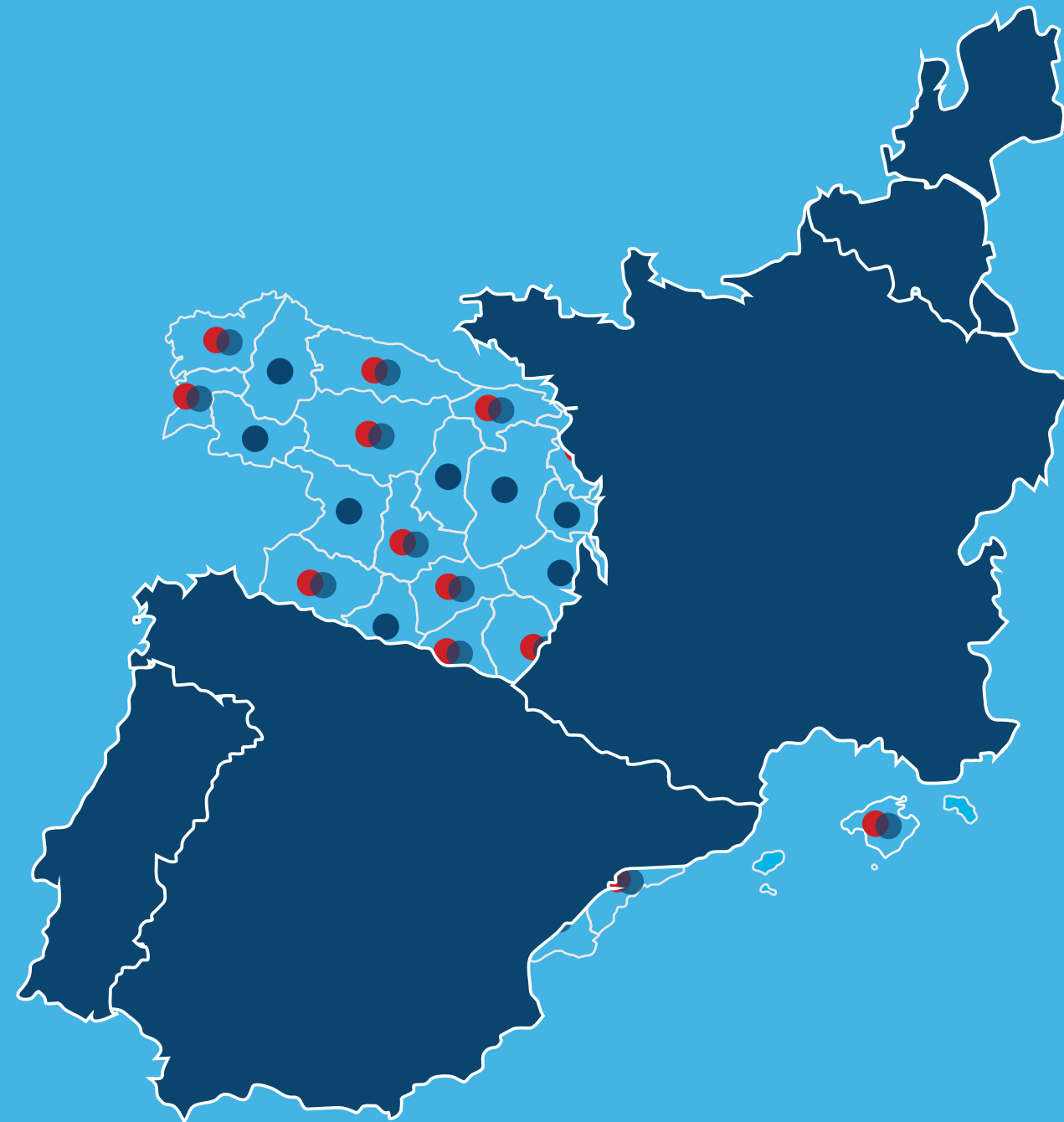
BRAND
PORTFOLIO

POTENTIAL GROWTH



Strengthening Alsea's
market position in Spain

Potential to open 400 to 500
stores in the next five years



Expanding its operation to
five new countries



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POTENTIAL GROWTH



Synergies and
Alsea's experience

+

PROFITABLE GROWTH

=

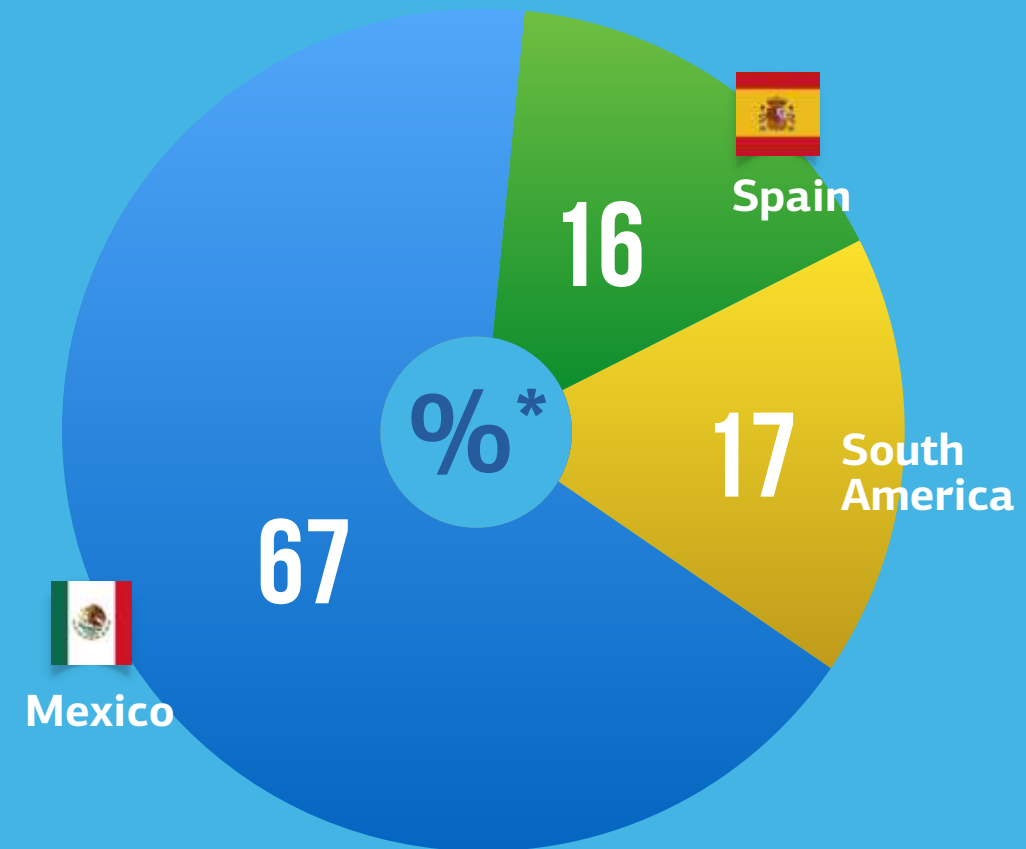
GREAT
BUSINESS
FOR ALSEA

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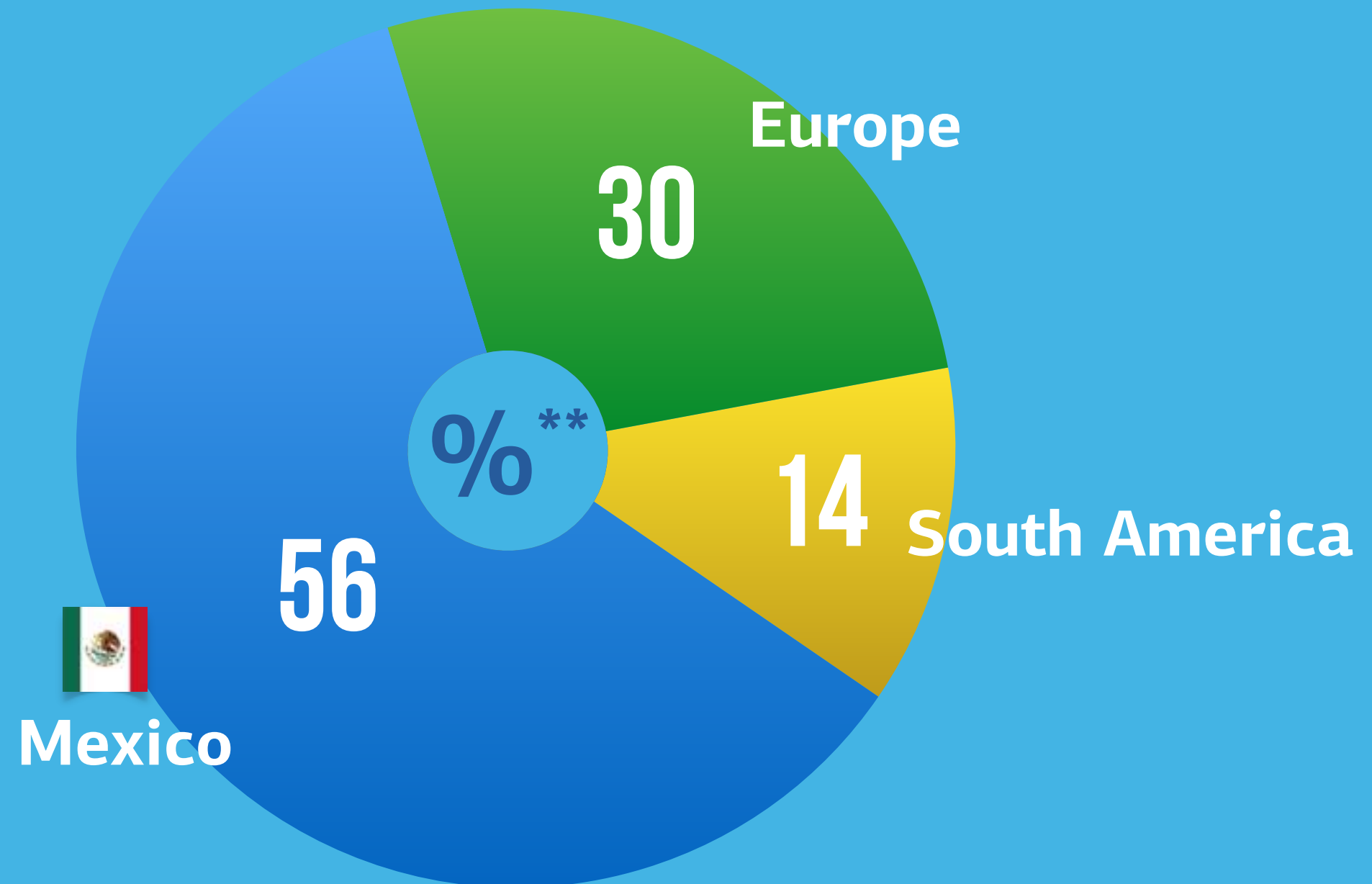


SOON OVER 4 THOUSAND STORES

17 brands in 12 countries



TODAY



2019e

* Figures as of September 2018

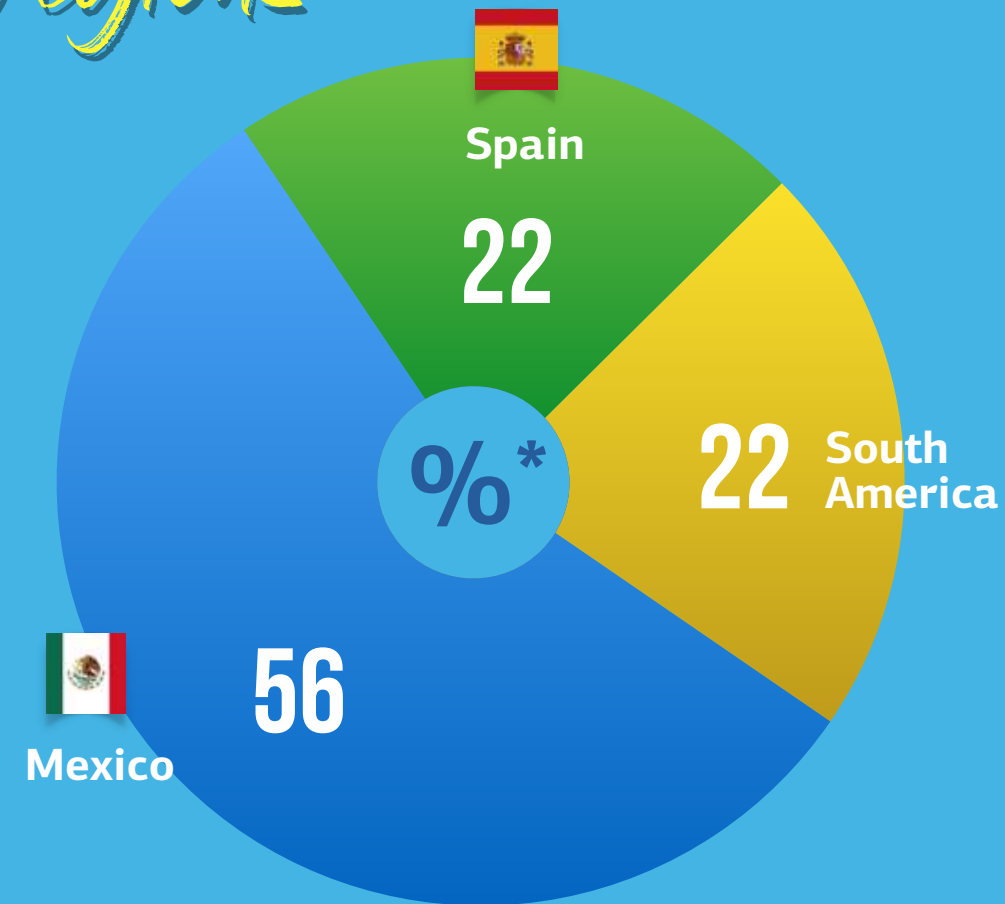
** Estimated figures including Grupo VIPS and Starbucks France - Benelux

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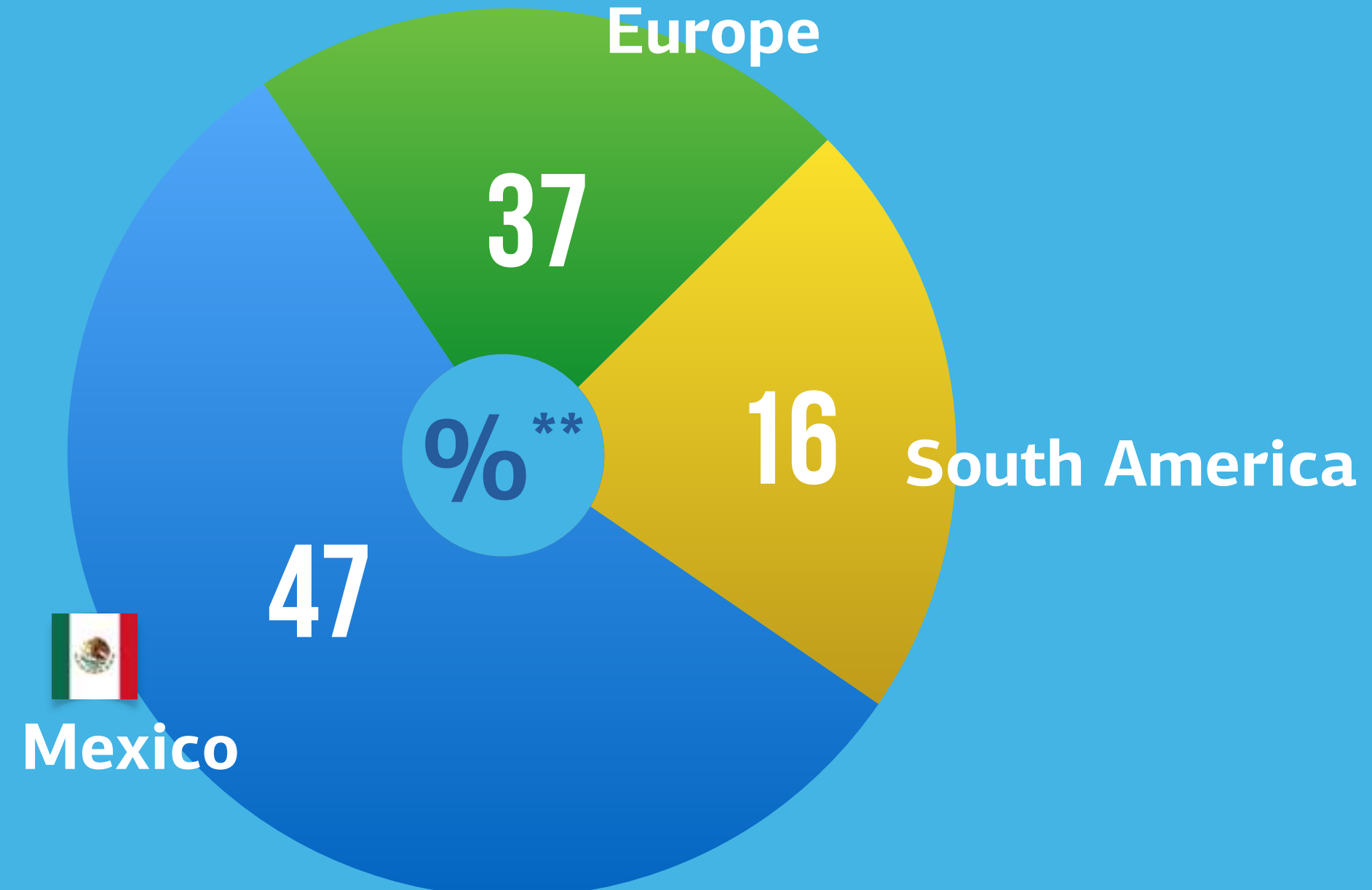


A BETTER SALES MIX

across regions



TODAY



2019e

* YTD September 2018

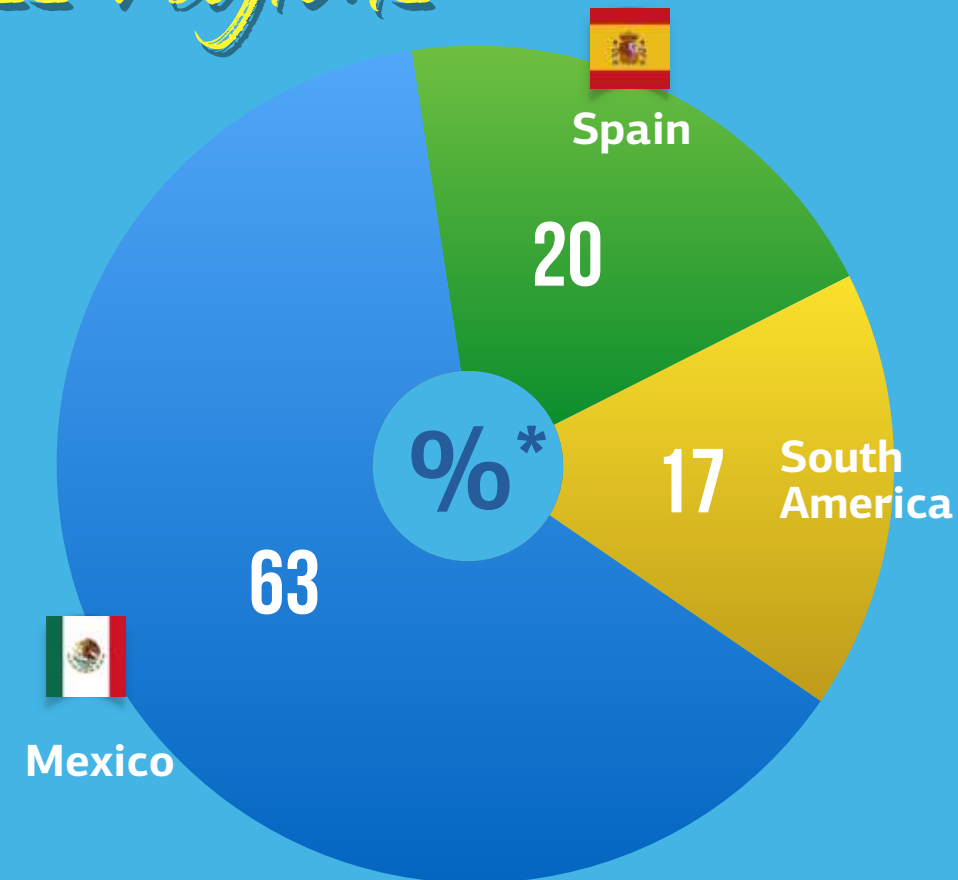
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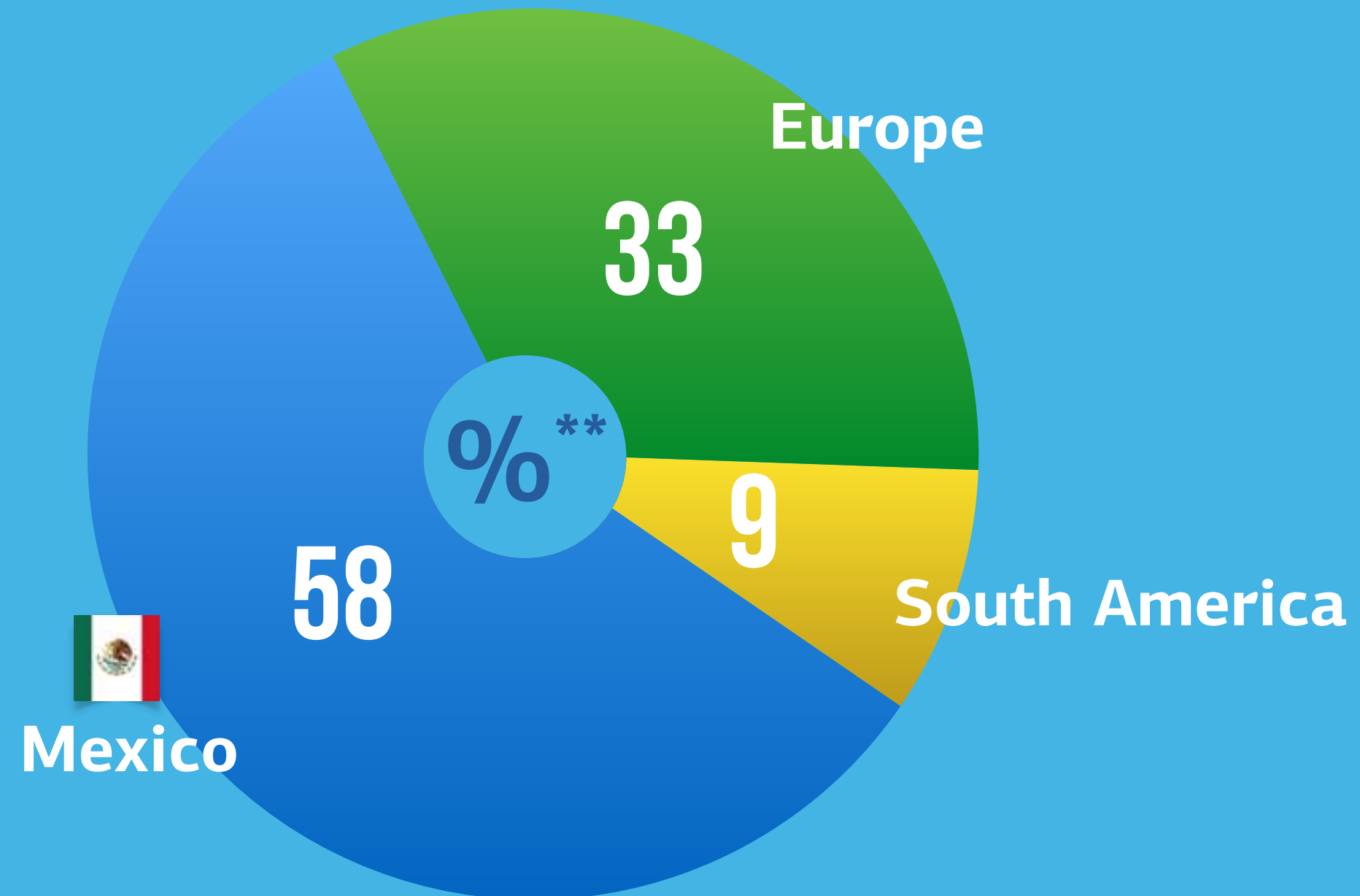


A BETTER EBITDA MIX

across regions



TODAY



2019e

* Adjusted EBITDA figures YTD September 2018

** Estimated adjusted EBITDA figures including Grupo VIPS and Starbucks France - Benelux

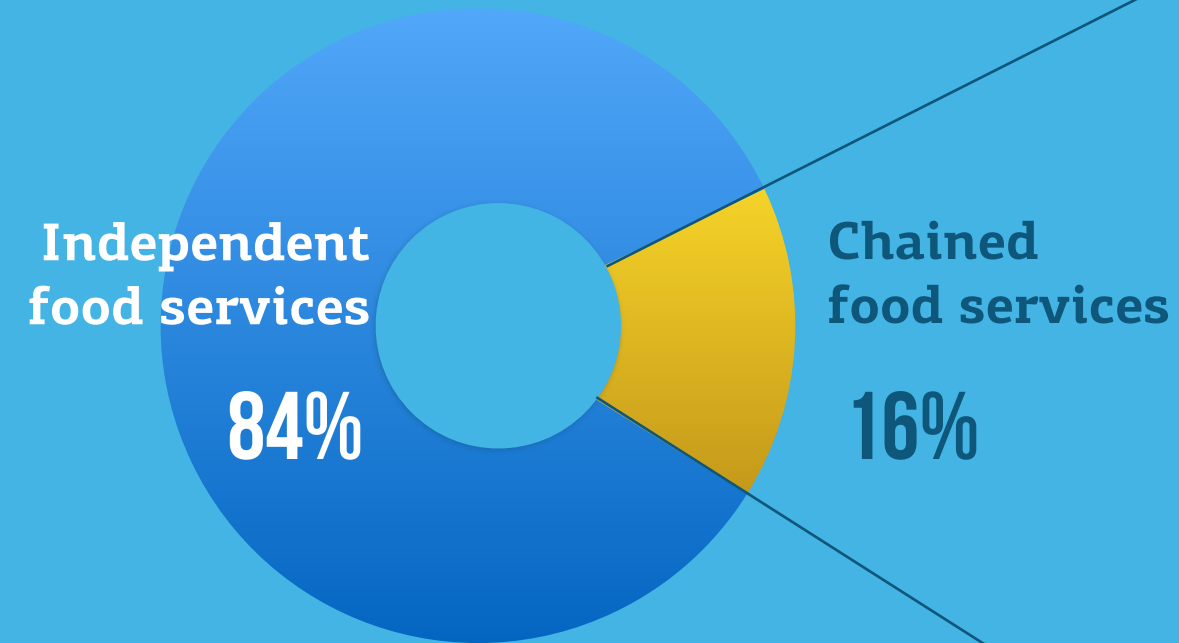
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ALSEA HAS PLENTY OF ROOM TO GROW

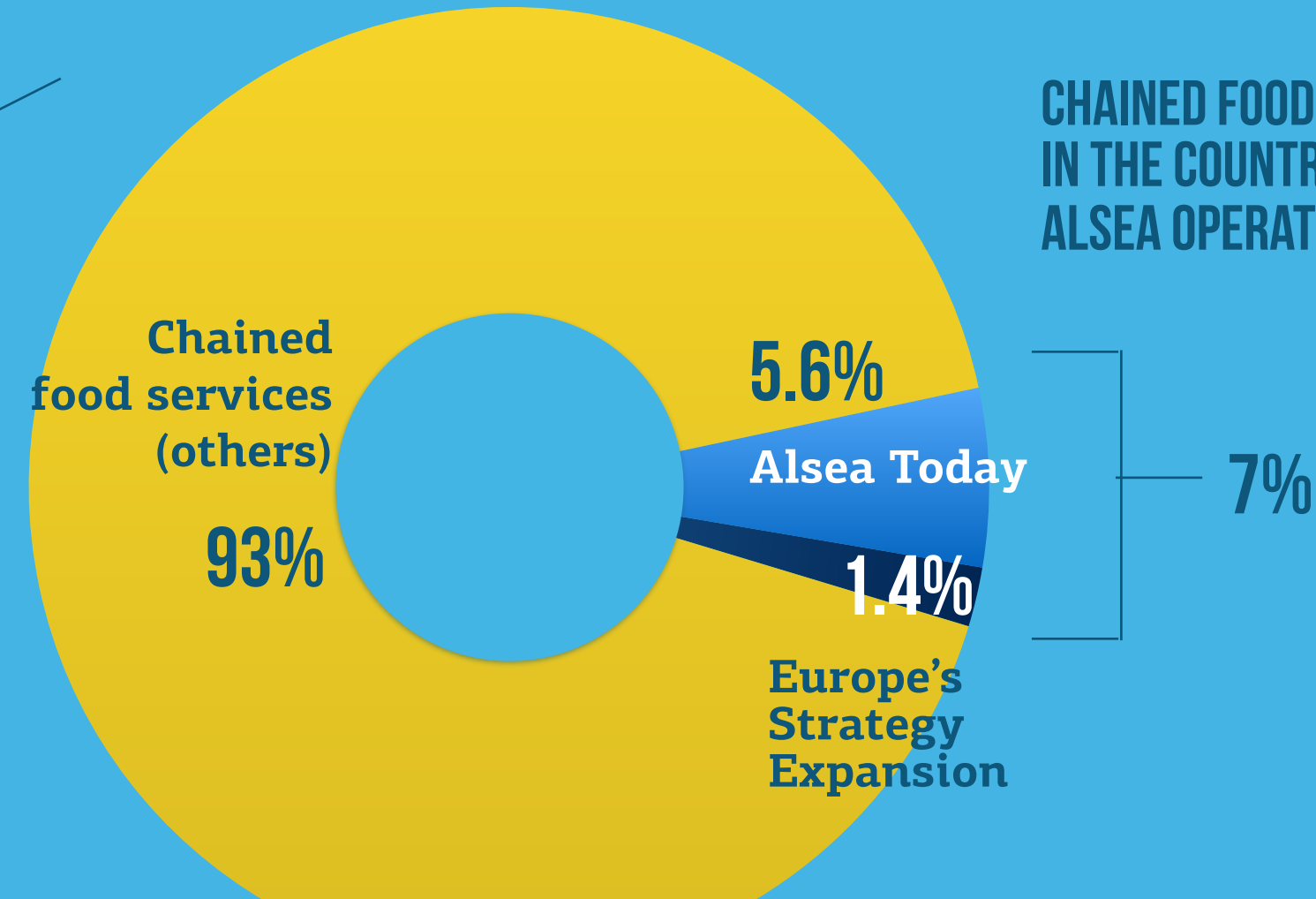
in countries where it operates

FOOD INDUSTRY BREAKDOWN
IN THE COUNTRIES WHERE
ALSEA OPERATES*



EXPECTED CAGR 17-22: 6.3%

CHAINED FOOD SERVICES
IN THE COUNTRIES WHERE
ALSEA OPERATES



EXPECTED CAGR 17-22: 7.2%

* Mexico, Spain, Argentina, Colombia, Chile, Portugal, France, Belgium, the Netherlands and Luxembourg
Consolidated data for countries where Alsea will operate in 2019
Euromonitor Passport
USD million / Historic Fixed 2017 Exchange Rates, Fixed Forecast 2017 Exchange Rates

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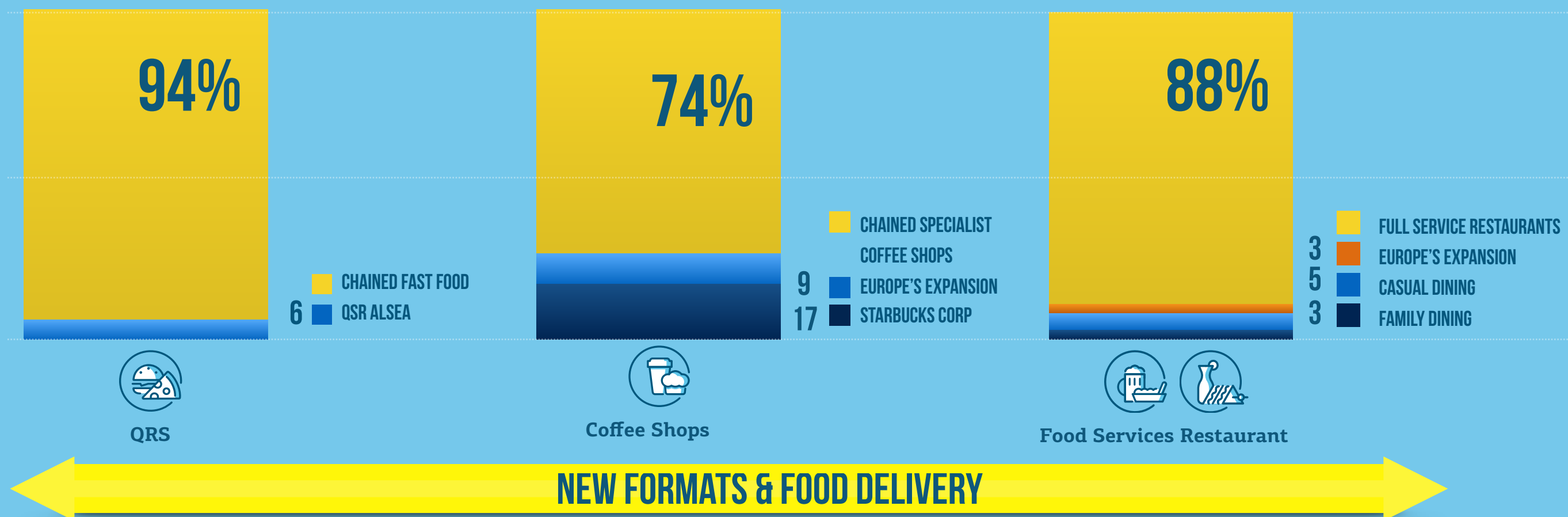


BRAND
PORTFOLIO

AMPLE SHORT TERM GROWTH POTENTIAL

in every segment where Alsea operates

MARKET HOLDING CAPACITY



- Alsea's new formats will expand growth opportunities
- Food Delivery will accelerate consumers trends in all segments

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WAY TO
win



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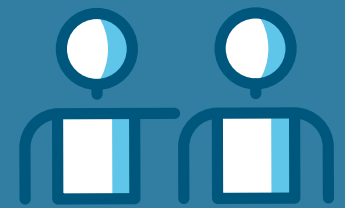


OUR PEOPLE IS *our strength*



THE KEY POSITION OF OUR COMPANY: STORE MANAGER

FOCUS AREAS:



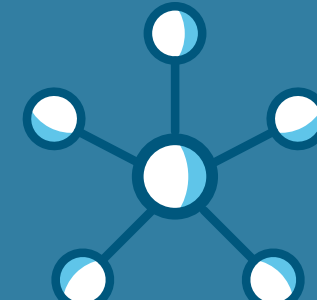
1

STORE MANAGERS
AS BUSINESS OWNERS



2

LEADERSHIP DEVELOPMENT
AND SUCCESSION



3

ALSEA'S CULTURE AS A SOURCE
OF COMPETITIVE ADVANTAGE



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win



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FOOD DELIVERY:

a global opportunity for Alsea



ALSEA IS UNIQUELY QUALIFIED TO EXPAND ITS LEADERSHIP POSITION IN FOOD DELIVERY TO ALL ITS BRANDS

THE OPPORTUNITY IS MASSIVE

- 26 years of experience in Delivery
- 100K orders delivered every day
- Control over food production, packaging and delivery service
- Strong brand portfolio and high number of locations

	SSS % GROWTH - DELIVERY *	% STORES WITH DELIVERY*
	17	23
	11	51
	42	33
	11	82
	NA	41

* Figures do not include Domino’s Pizza





FOOD DELIVERY:

strategy



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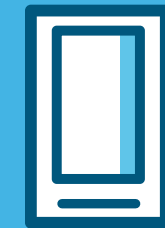


ALSEA'S OWN

delivery platform



CORE DIFFERENTIATORS



Mobile



Web



Call center

1

A new brand,
specialized in
restaurant delivery

2

Connected to all of
Alsea's
"ecosystem" and
all its databases

3

Personalized
promotions, loyalty
points and price
discounts

4

Specialized and
differentiated service.

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win

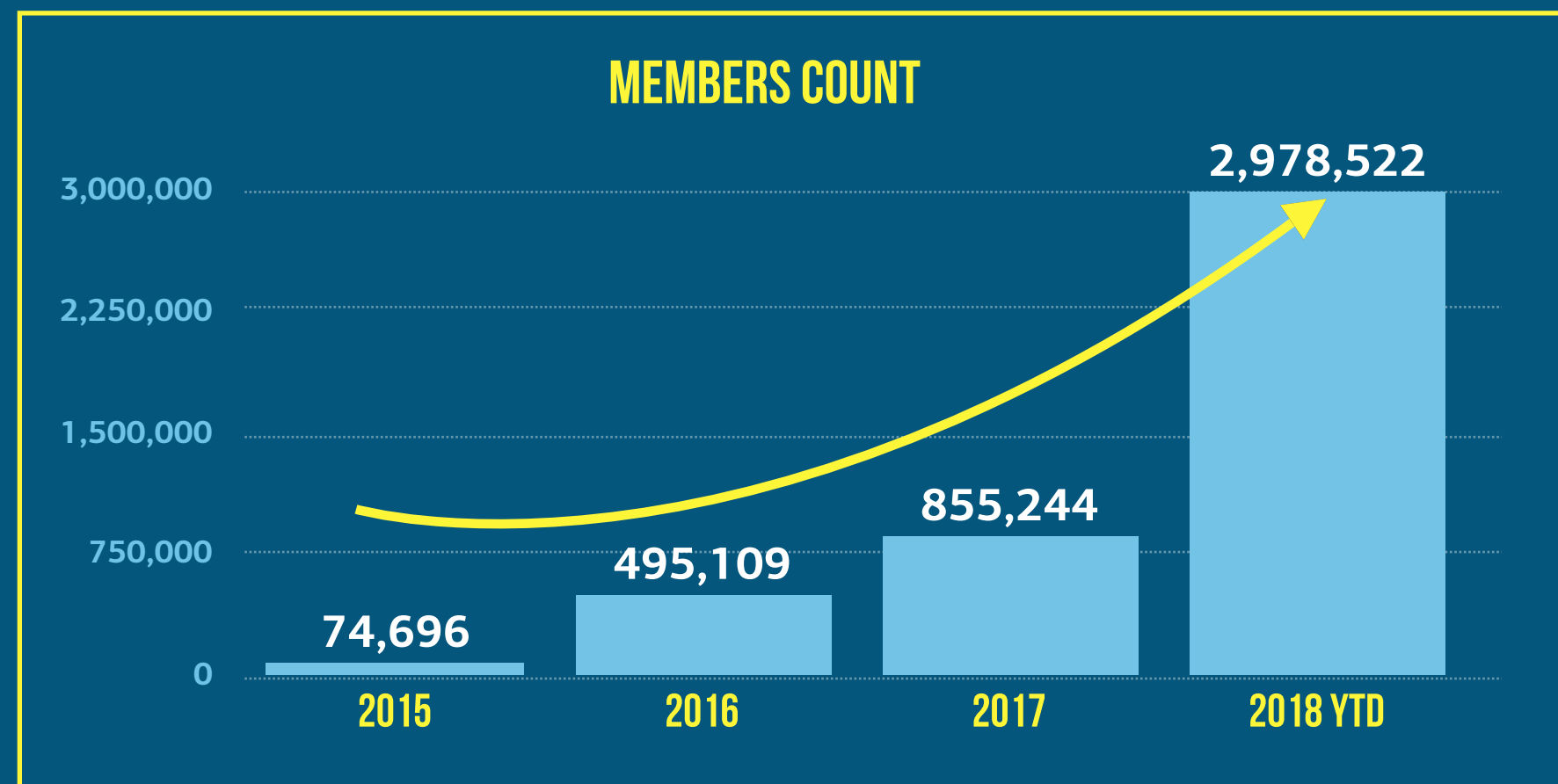


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WOW REWARDS

Continues going strong



- **3.5 MILLION MEMBERS** BY YE 2018, 4X VS 2017
- **38% HIGHER TICKET** THAN NON MEMBERS
- MEMBERS THAT USE MULTIPLE BRANDS **SPEND 3X** THAN THOSE THAT USE ONLY ONE



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DRIVING NEW MEMBERS AND

member activity



CRM

Continue improving CRM capabilities

LINKED TO DELIVERY PLATFORM

Customer will order food directly from our Wow app to their homes and get rewarded for it

WOW GIFT CARD

For sale in 7,900 retailers plus B2B model



CUSTOMER VOICE MEASUREMENT

Wow database sits at the core of measuring customer experience

BRAND STATUS AND ENHANCED UX

Redesigned app and program structure for 2019

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TRANSFORMING DOMINO'S

in the digital world

WORLD CLASS
CUSTOMER
EXPERIENCE



GEO-LOCATION



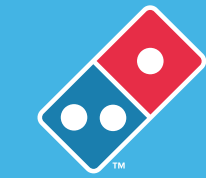
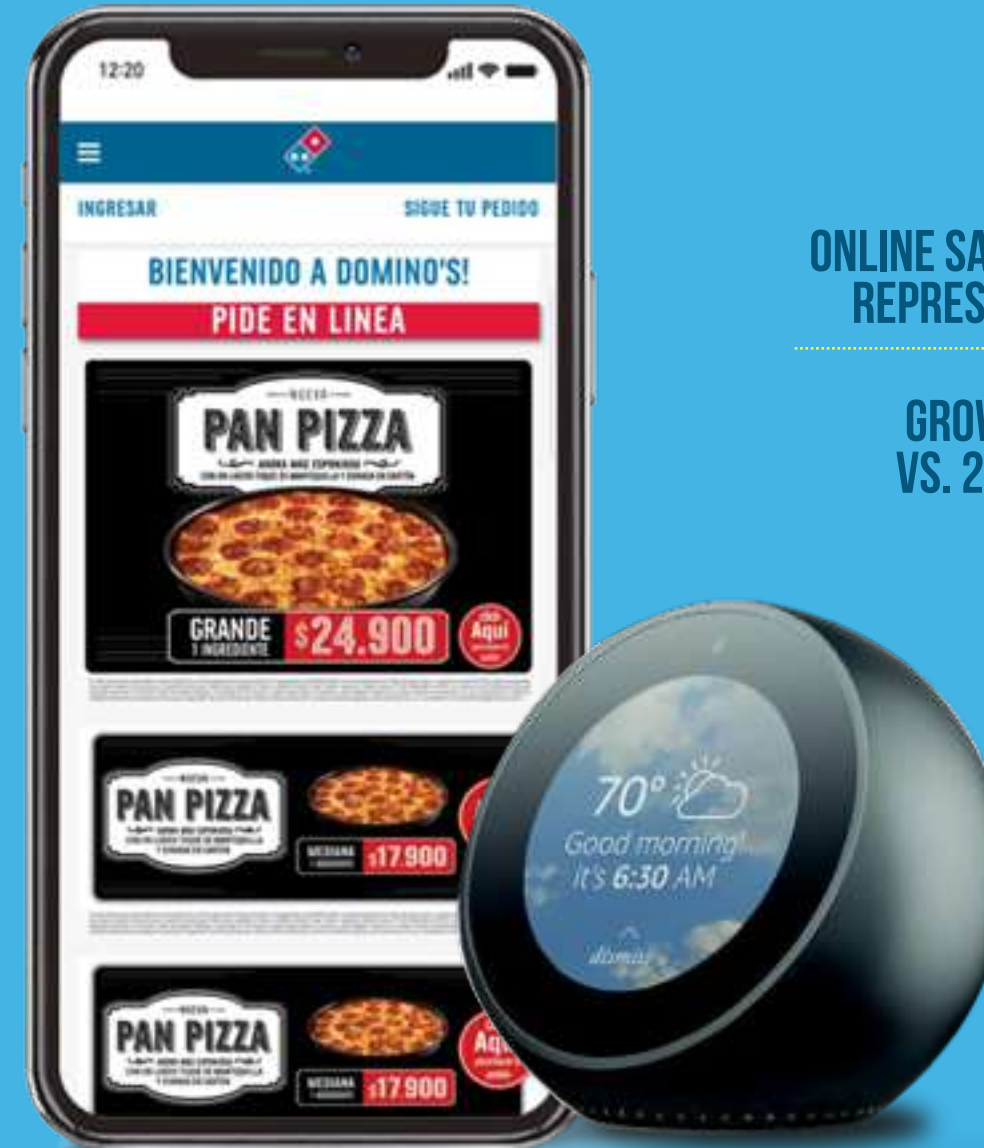
ONLINE PAYMENT



DOMINO'S TO GO



SCHEDULE YOUR ORDER



Domino's



ONLINE SALES
REPRESENT

24%

24%

28%

GROWTH
VS. 2017

6PP

3PP

9PP

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DRIVING TRAFFIC THROUGH

the digital world

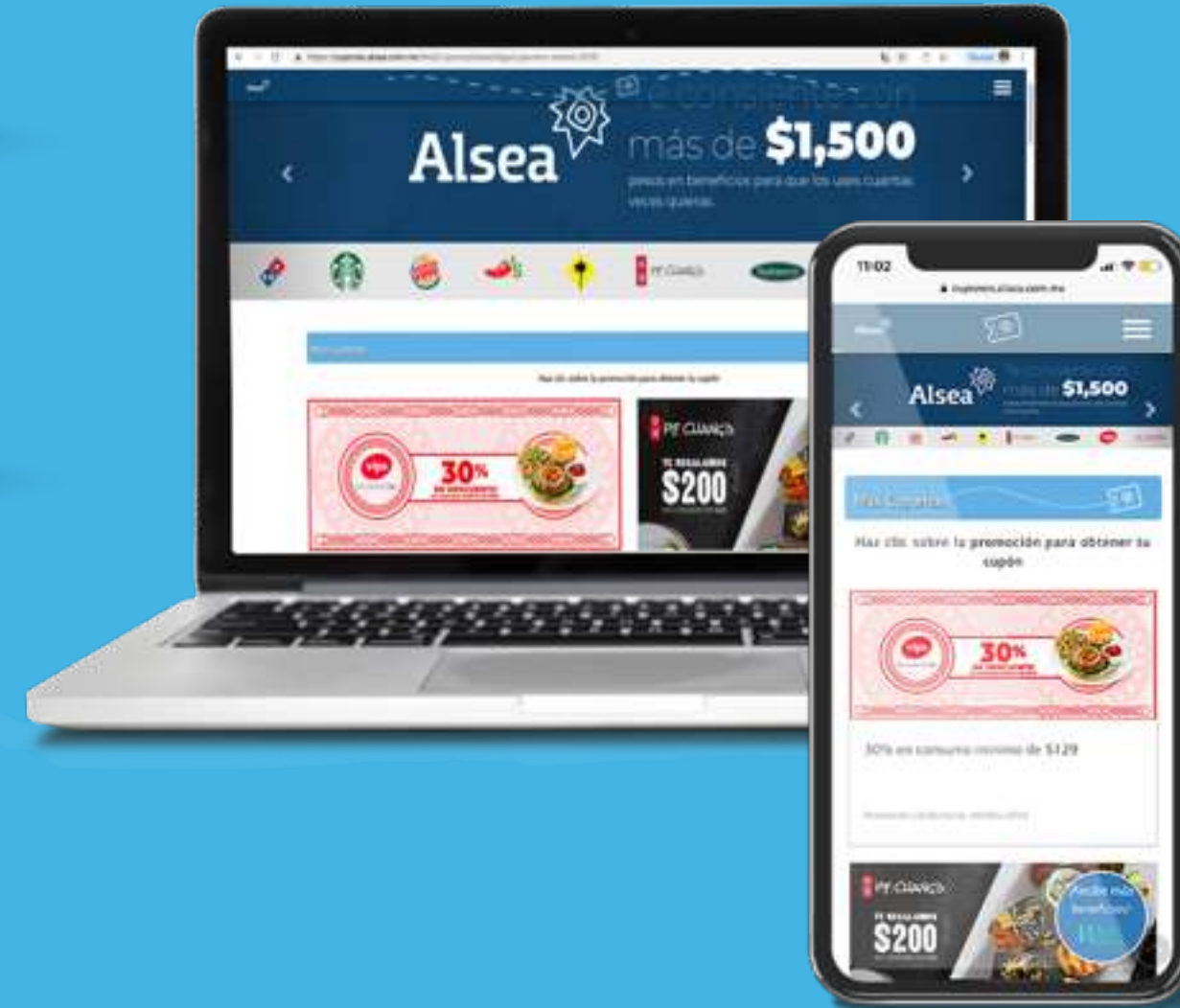


BEFORE - PRINTED COUPONS

- Isolated promotions / by brand
- High printing and distribution cost

NOW - DIGITAL COUPON PLATFORM

- Scale with own Landing page that captures customer information
- Accessible to all brands
- Smart targeting according to customers' needs and likes
- Dynamic creativity and offers



2018 RESULTS (MEXICO)

- Digital coupons accounted for 15% of all coupon base
- Up to 40% coupon redemption
- 3x more efficient than paper coupons

2019 GOAL

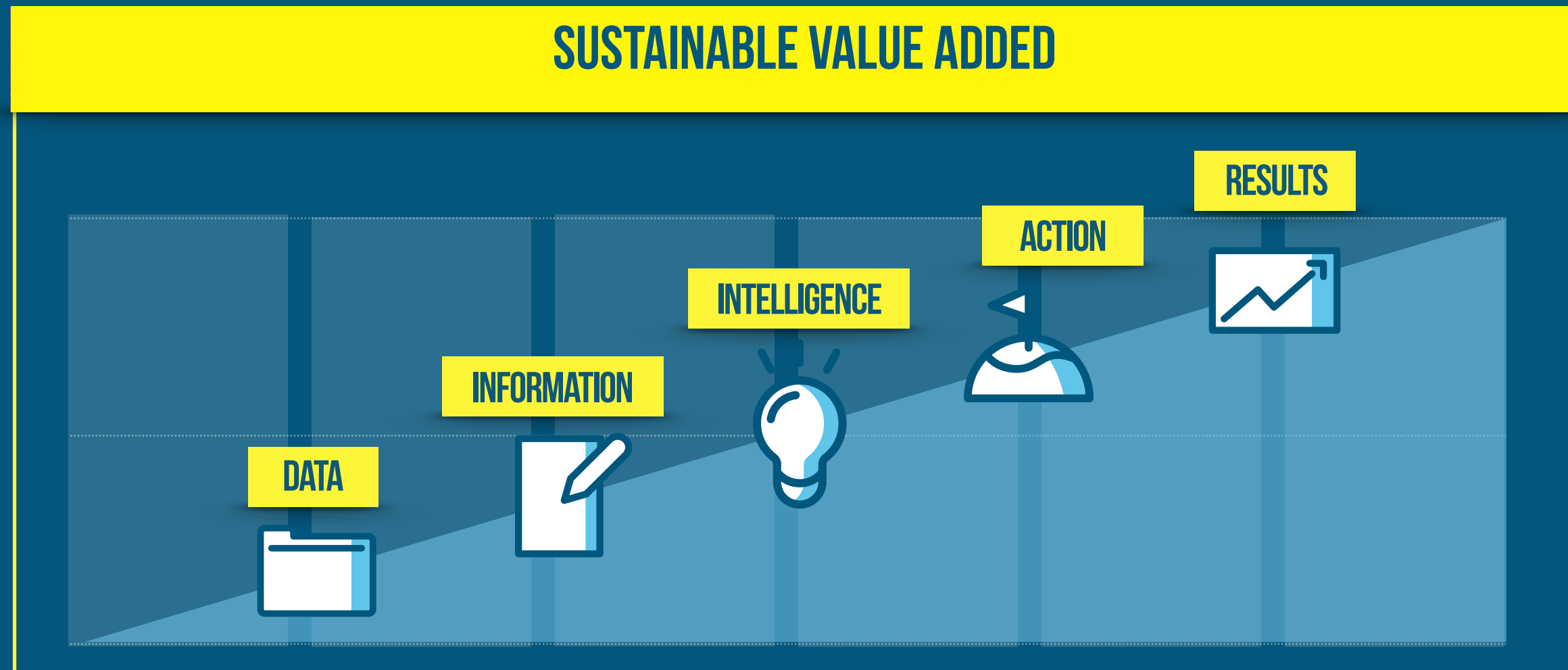
- Grow digital coupons sales by 3X (Mexico & Colombia)
- Expand platform globally

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TRANSFORMING INFORMATION *into action*



RETAIL COMPANIES THAT EMBRACE DEEP ANALYTICS OBTAIN:

+3% to 6% sales increase

4% to 6% increase in productivity

+5% increase in hit rate

IDC (International Data Corporation) n = 100 retailers August 2017

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OUR APPROACH TO BUILDING

a new capability



LINKAGE TO ALSEA'S CORE STRATEGY



Best Operator



Brand Portfolio



Sustainability



Synergy and Critical Mass



Best Talent



Marketing



Technology and Innovation

ORGANIZATIONAL ENABLER



Center of Analytics

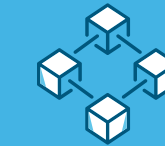
COMUNIDAD DE INTELIGENCIA ALSEA (CIA)

DATA GATHER AND PROCESSING



DATA LAKE

TOOL FOR DATA
ANALYSIS



Self service BI



Advanced analytics

DATA SOURCES



ERP



WOW Rewards



POS



Brand tracker



Public
information



Customer
voice



Media



Unstructured
data



Social media



Market research

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WAY TO
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ALSEA

Technology



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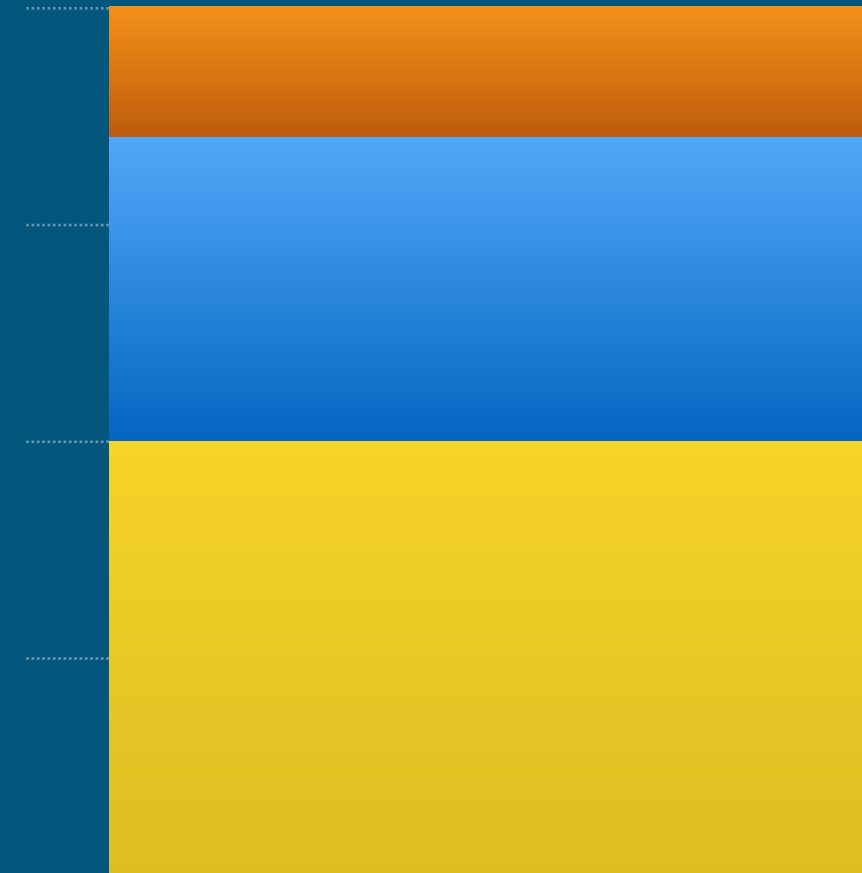


SALES MIX

strategy

- INNOVATION
- PROMOTIONS
- REGULAR MENU

TODAY



FUTURE



- Customer preferred menu engineering
- Fewer but more impactful promotions
- Significant increase in F&B innovation

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WAY TO
win



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ALSEA OPERATIONS CENTER

2018 Challenges



CHALLENGES 2018

CONSTRUCTION & OPERATIONS WITH 4 MONTHS DELAY

Accelerated transition

EXTENDED OPERATIONAL LEARNING CURVE

Overstaffing by 34%

PEOPLE

4x increase in turnover

EXTERNAL FACTORS

Unplanned expenses

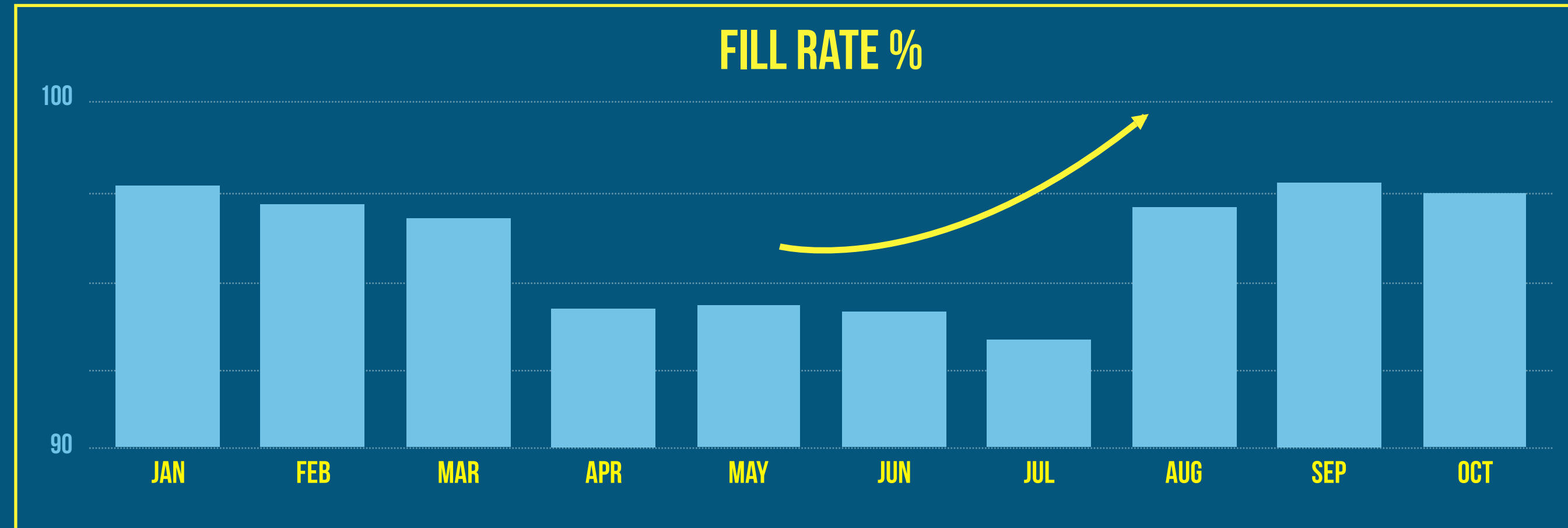
4 PTS. DECREASE IN FILL RATE
AND 10 PTS. DECREASE IN
ON-TIME DELIVERIES
(JUL VS. JAN)

NO EXPECTED BENEFITS FROM
COA IN 2018



ALSEA OPERATIONS CENTER

is under control

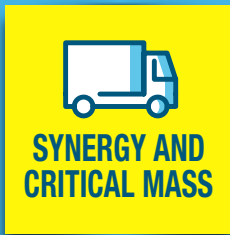


KEY ACTIONS:

- Operational focus to guarantee supply
- Focus on 2018 high season
- Robust training model was resumed
- Organizational restructuring, turnover decreasing sharply

SERVICE LEVELS TO STORES IS NORMALIZED, COA'S BENEFITS TO BE DELIVERED STARTING Q2 2019

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COA PLAYS AN IMPORTANT *Strategic role*



DESPITE ITS CHALLENGES, COA REMAINS AT THE CORE OF ALSEA'S FUTURE SALES AND PROFIT GROWTH

1

Benefits in cost and expenses by consolidating operations in a single facility within the Metropolitan area: Storage, Distribution and Manufacturing

2

Synergies and high scale negotiations, marketing support and rebates from domestic and international suppliers

3

Centralized commissary production, reducing food costs, increasing quality and homogeneous recipes

4

Additional manufacturing capabilities such as meat processing unit

5

Better control of food safety and quality from suppliers to our stores

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WAY TO
win

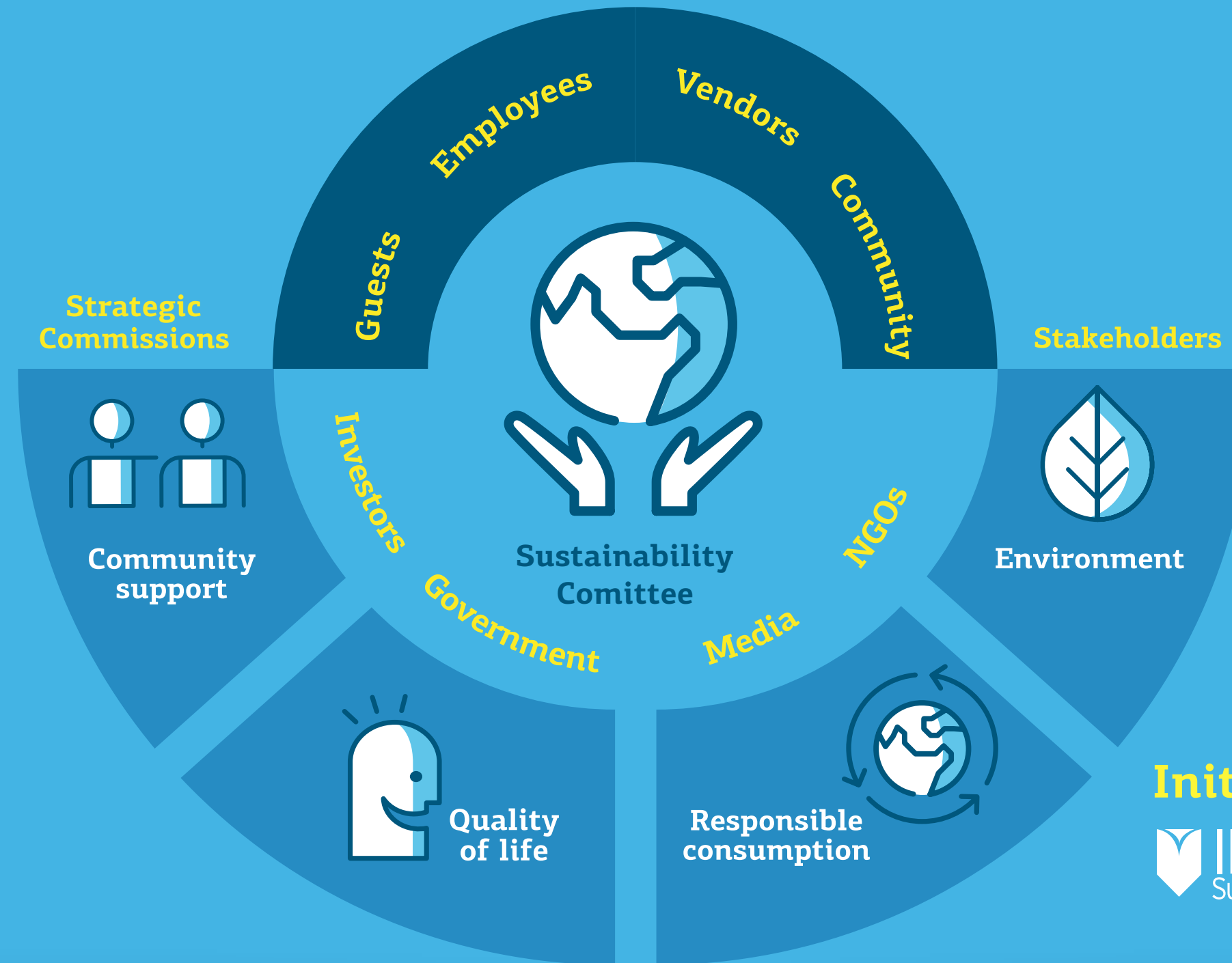


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SUSTAINABILITY

Alsea
FUNDACIÓN
Food safety



Initiatives



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OUR *achievements*



- In "Nuestro Comedor" we provide nutritious food to more than 3,500 children daily
- We have provided more than 1.9 m nutritional meals
- Children from 4 months to 16 years, as well as pregnant and lactating mothers



*The food they receive represents 65% of the recommended Daily Intake, which allows their optimum development.

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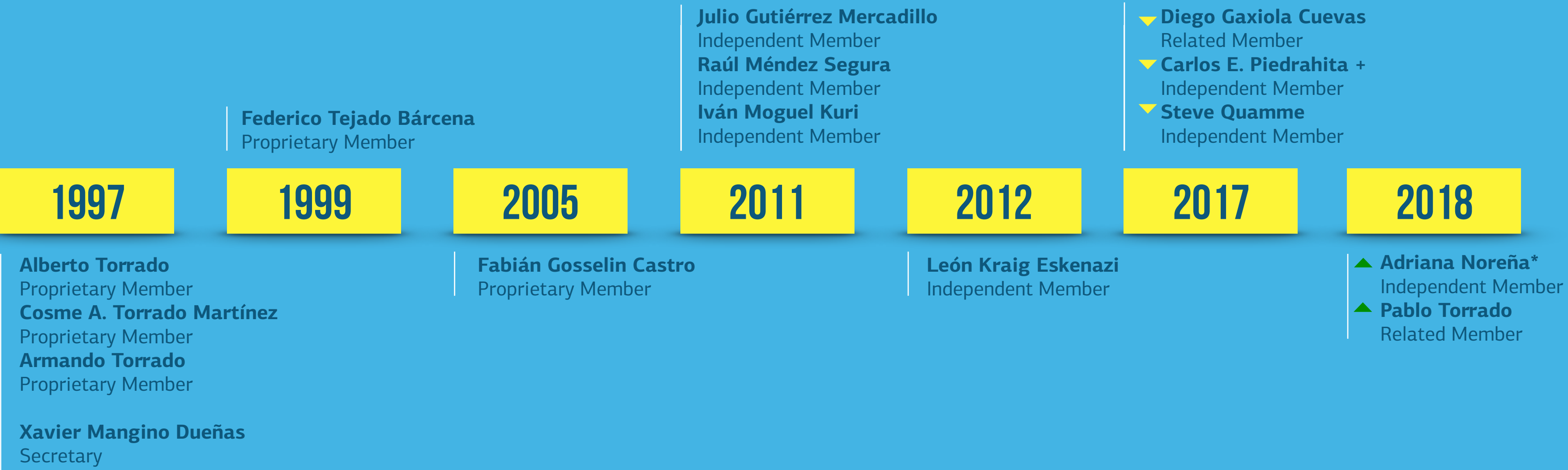
ORGANIZATIONAL *structure*





CORPORATE GOVERNANCE

board of directors



FINANCIALS

CHALLENGES *& opportunities*



1
SAME STORE
SALES /ORGANIC
GROWTH

2
OPERATIONAL
SUPPORT

3
INORGANIC
GROWTH

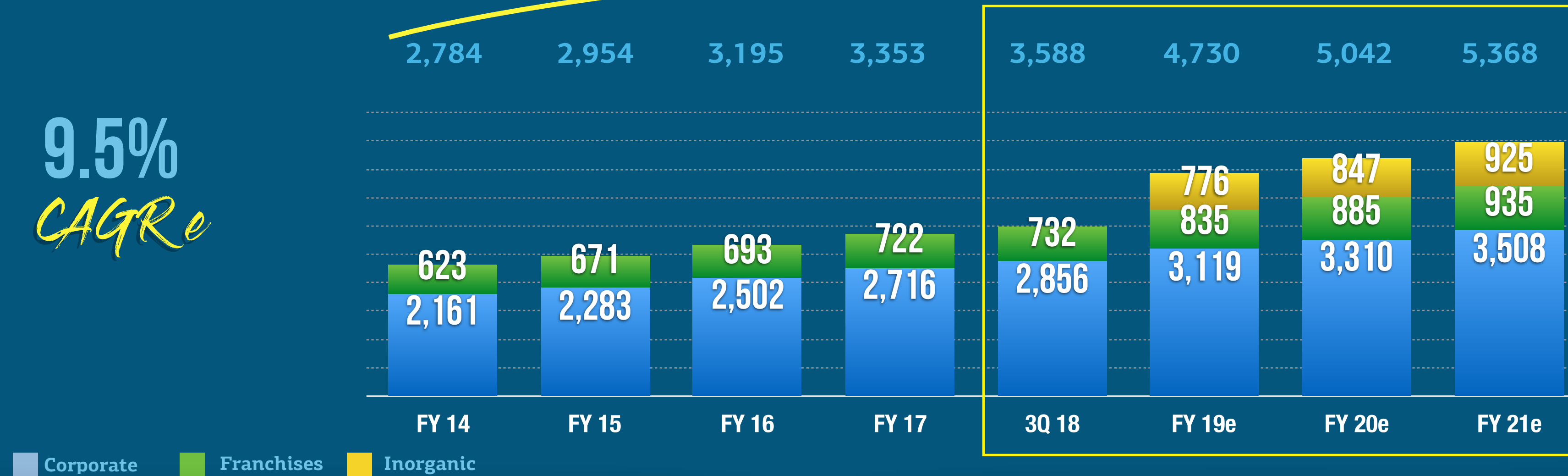
4
EXTERNAL
FACTORS

ALSEA
day

SUSTAINED **STORE** COUNT

growth over time

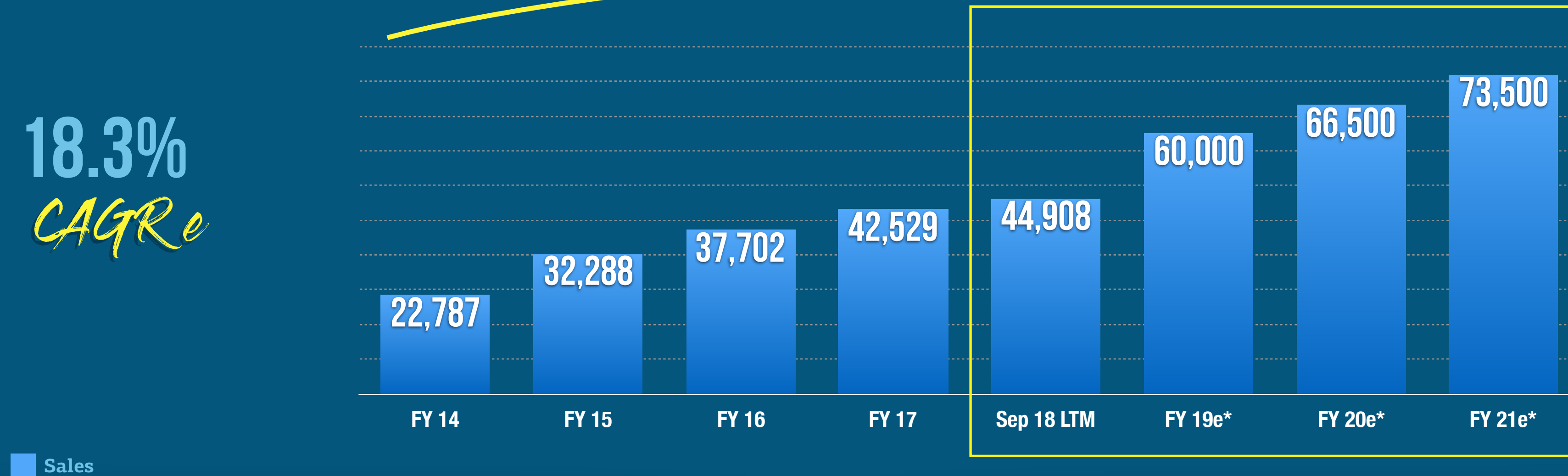
9.5%
CAGR_e



STRONG **SALES** GROWTH

over time

18.3%
CAGR_e



* Estimated figures including Grupo Vips and Starbucks France - Benelux
Figures in million pesos.

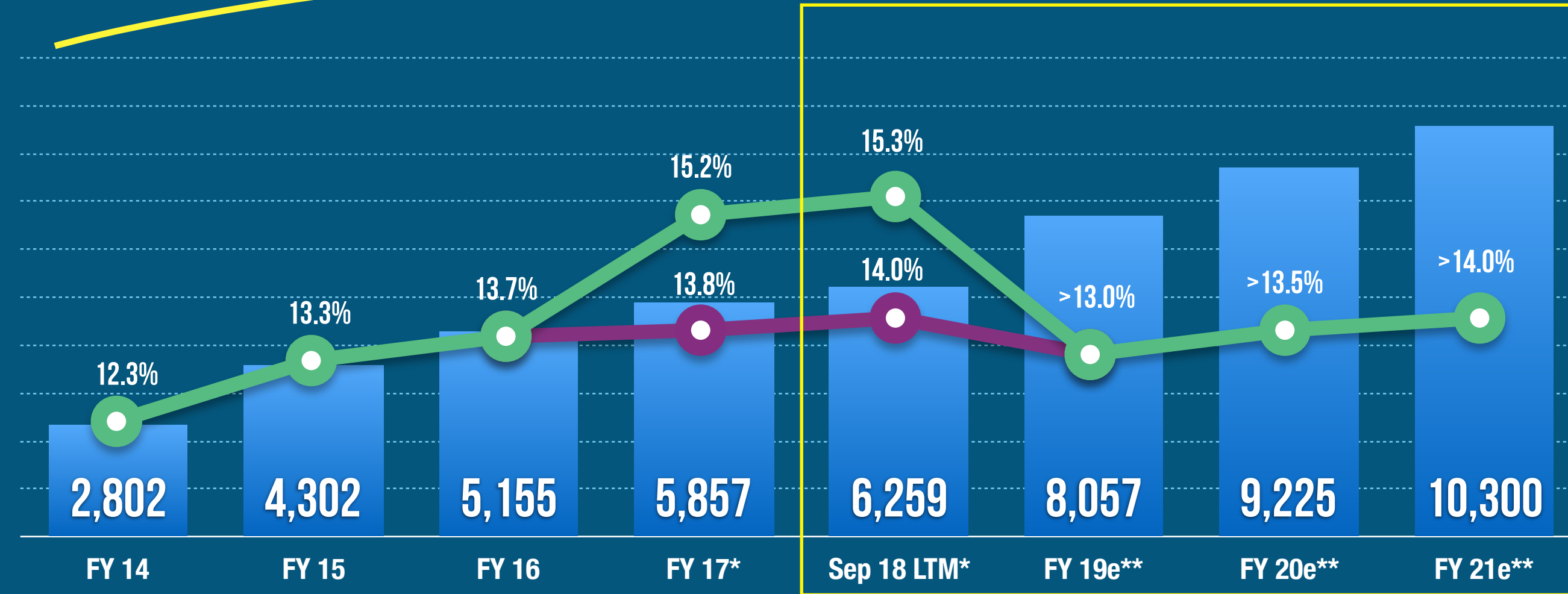
ALSEA
day

EBITDA CONSISTENTLY GROWING

with improved margin

20.4%
CAGR_e

■ EBITDA
■ Margin
■ Margin excluding Grupo Axo



* Excluding Grupo Axo transaction

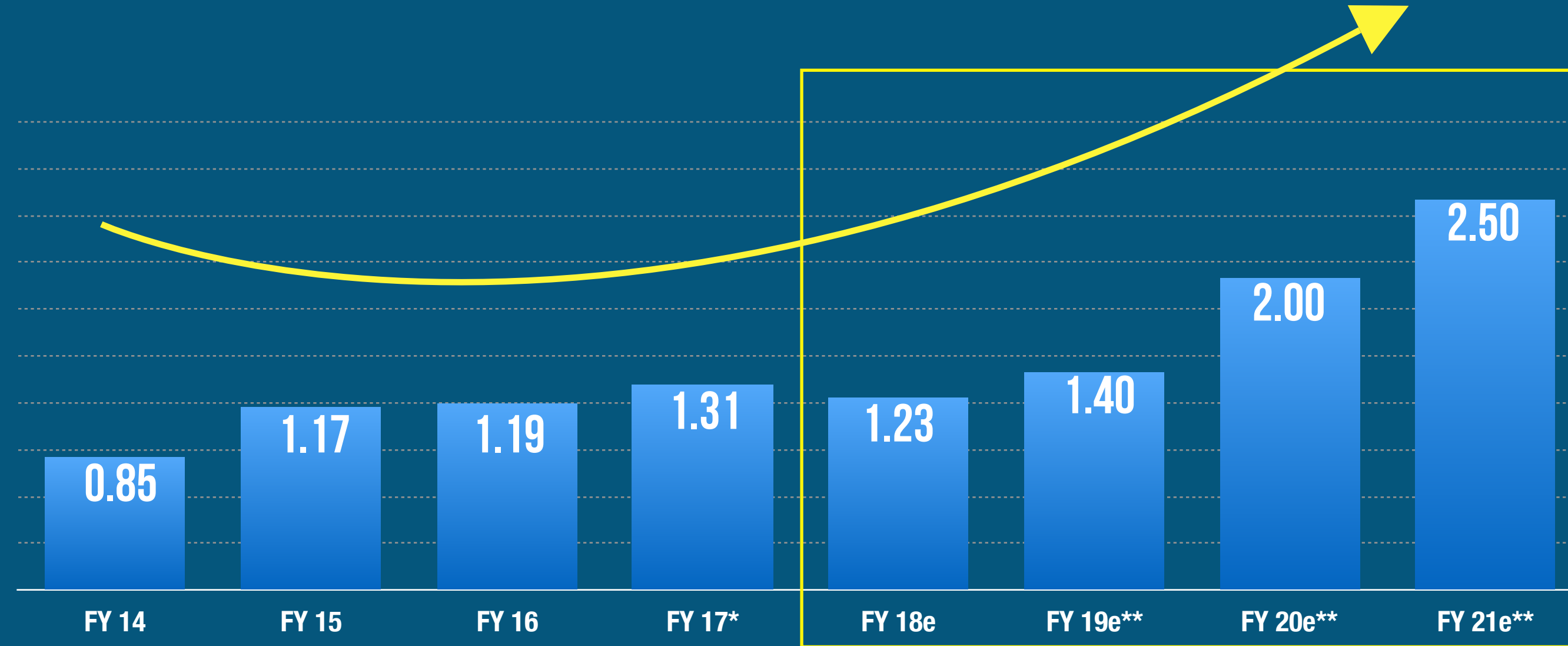
** Estimated figures including Grupo Vips and Starbucks France - Benelux
Figures in million pesos.

ALSEA
day

EPS PERFORMANCE

outlook

16.8%
CAGR_e



* Including Grupo Axo transaction

** Estimated figures including Grupo Vips and Starbucks France - Benelux
Figures in million pesos.

ALSEA
day

DEBT *profile*

Average cost 9.15%

Peso 8.95%

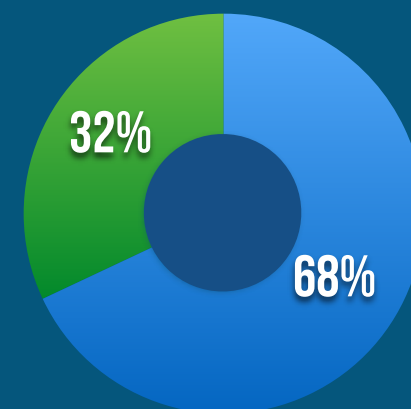
Euro 1.50%

Debt structure 2019e

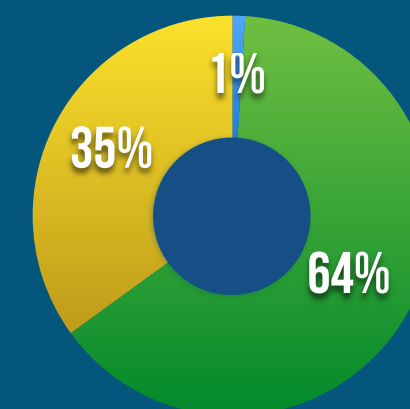
Bank debt 75%

Bond debt 25%

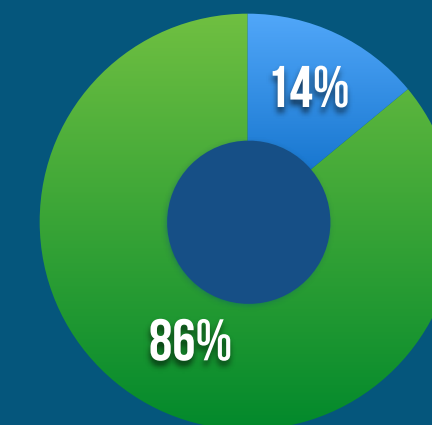
**Duration
4.0 years**



Variable rate
Fixed rate +
Derivative hedging

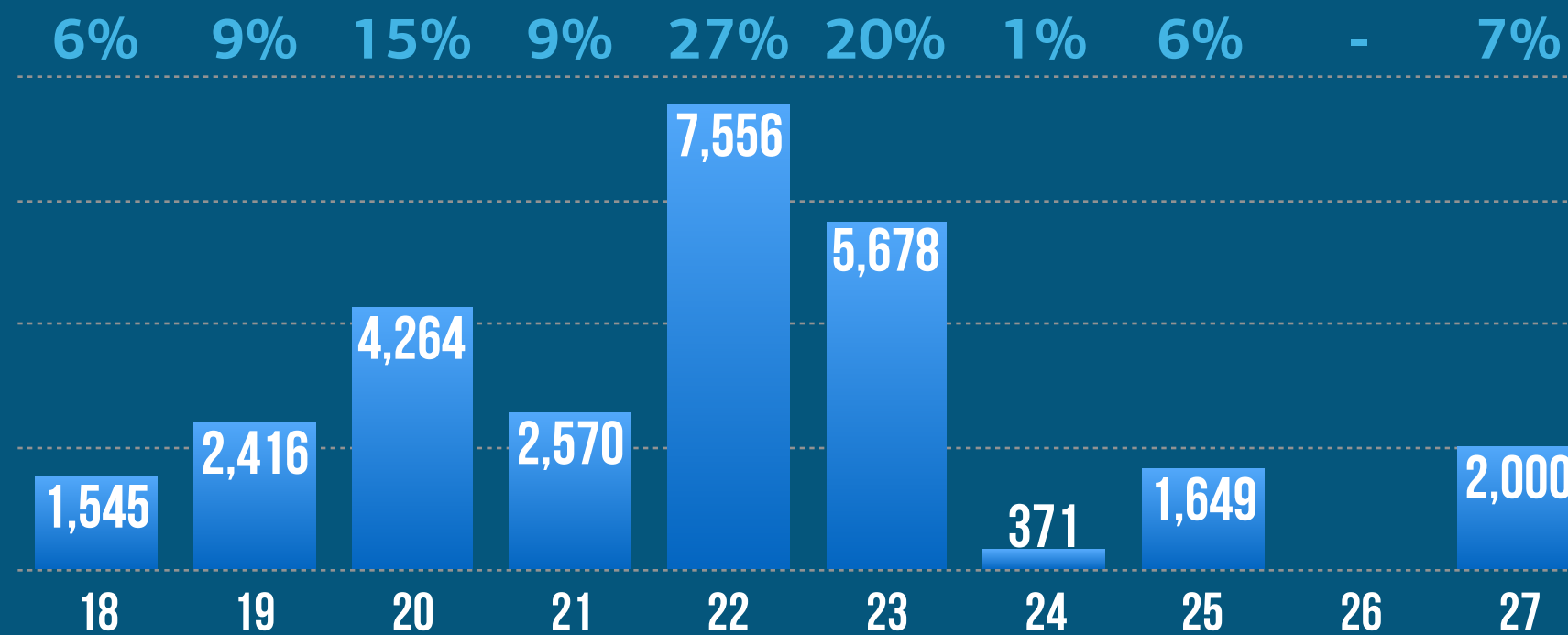


Peso
Euro
ARS / CLP



Long Term
Short Term

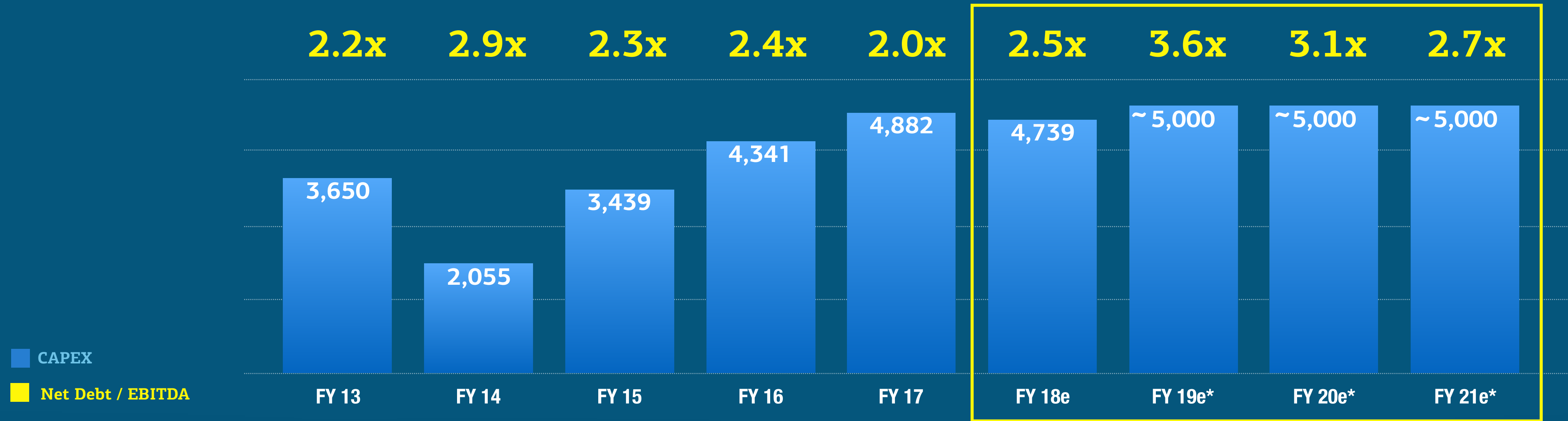
Debt Maturity



Figures in million pesos.

ALSEA
day

LEVERAGE & CAPEX



* Estimated figures including Grupo Vips and Starbucks France - Benelux
 Alsea has managed to successfully complete the acquisition of new brands in its portfolio, improving its leverage level over time.
 Figures in million pesos.

GUIDANCE

2019

**TOP LINE
GROWTH**

BETWEEN
280 - 300
Total openings

220 - 230
Corporate

+

60 - 70
Sub-franchises

**EBITDA
GROWTH**

Mid 20's
Growth

>13%
EBITDA margin

Revenues
Low 30's Growth

SSS
Mid Single Digit

~5 BN
*CAPEX **

~3.6x
Net Debt / EBITDA

*Excluding acquisitions

ALSEA
day

FIVE YEARS

goals

SALES

Low 30's growth

CAGR* ~ 15%

EBITDA

Mid 20's growth

CAGR* ~ 15%

EBITDA
margin expansion

> 13%

Close to 15%

DIVIDENDS

\$0.40 pesos per share

Acum. \$4 pesos per share

EPS

MXN \$1.40

CAGR* > 25%

ROIC

10%

Mid teens

ROE

11%

Mid to high teens

* 5 - year compound annual growth rate

ALSEA

day

Q & A

ALSEA *day*

